

JANUARY-FEBRUARY 2008

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actionLine

MARYLAND STATE TEACHERS ASSOCIATION • NEA

VOLUME 8 ISSUE 4

MSTA Election 2008 Member Voting Guide

Inside: Your complete guide to the candidates, including their comments, photos and Association biographies!



actionLine

JANUARY-FEBRUARY 2008 VOLUME 8 ISSUE 4 WWW.MSTANEA.ORG

You pay your dues. Now cast your vote!



Your Association leadership at the state and national levels must be one that is dedicated to preparing our students for success in a global society.

It's MSTANEA election time again. Every single year I've been at MSTANEA headquarters as one of your elected officers, I hope to see a big turnout when all the votes are counted. And every single year, I'm puzzled that more members don't get involved.

The MSTANEA Representative Assembly has made it a priority to have every MSTANEA member represented on the Board of Directors. Two years ago, the RA delegates made sure that the board would have proportionate minority representation and at least one ESP representative. Now, if the board lacks either, the RA automatically fills a new seat through a special election.

For this year's election, the RA gave Locals the option of using either traditional paper ballots or voting online, so, before you vote, make sure you familiarize yourself with the method your Local has chosen (See opposite page).

With so many other important elections happening in 2008—presidential, congressional, local—why is it so important for you to vote in this one? Your Association leadership at the state and national levels must be one that is dedicated to preparing our students for success in a global society. You need strong, informed, energetic and committed colleagues who will strengthen and promote our Great Public Schools for Every Child agenda of adequate funding, small class sizes, a quality workforce, and modern facilities with top-notch resources.

As the legislature returns to Annapolis this month, MSTANEA leaders, members and staff will be in the mix, as always, talking to lawmakers about our Great Public Schools agenda. MSTANEA's growing membership and our reputation as one of the most successful lobbying groups in Annapolis gives us special entrée to our legislators. Our savvy staff lobbyists are here every Monday during the General Assembly, hosting MSTANEA's Lobby Nights and accompanying members "up the street" to meet with delegates and senators. Be sure to check with your Local office for planned trips to Annapolis!

And don't forget to cast your vote for your MSTANEA leadership candidates and representatives to NEA's Representative Assembly by February 25th!

WHAT DO YOU THINK?

Write Clara:

MSTANEA, 140 Main Street,
Annapolis, MD 21401
cfloyd@mstanea.org

Special Issue!

MSTANEA Election 2008 Voting Guide

VOTE! Don't miss this opportunity to help shape YOUR professional Association!

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Your MSTA Election 2008 Voting Guide

VOTE! You CAN make a difference!

MSTA Election 2008: Treasurer, Four MSTA Board and 1 NEA/MSTA* Board of Directors seats open

Take your place as an active member of MSTA! Vote for the candidates who will best guide Association policy and member advocacy for the next three years. Also on the ballot are candidates for delegate positions to the NEA Representative Assembly, planned this year for July 1-6 in Washington, D.C.

This year, for the first time, Local affiliates had the option of using either traditional paper ballots or MSTA's new online voting system. See below for details!

*Note: Pursuant to MSTA guidelines, this seat will not appear on the ballot; the unopposed candidate will fill the position.

Paper Voters!

Includes members of all Locals not listed at right

If your Local has chosen to use the paper ballot, look for your Election 2008 Ballot in your school or workplace mailbox by January 28, or ask your building representative for your ballot!

Refer to this guide to help make your choices and use the postage-paid envelope to return your ballot. Mail to: MSTA Elections, PMB #181, 3 Church Circle, Annapolis, MD 21401-9793. Deadline for receipt: February 25, 2008.

Building Reps: Need additional ballots? Contact Carole Masciarelli, 800/448-MSTA, x3611; cmasciarelli@mstanea.org.

Reminder: MSTA staff may not assist a member or candidate in any way in matters relating to MSTA Election 2008.

Questions? Contact Trish Bendler or Tyrone Holmes, co-chairs, Nominations & Credentials Committee, or Susan Russell, chief counsel, 800/448-MSTA, x3667, srussell@mstanea.org.

Online Voters!

If you're a member of one of the Locals noted below, your affiliate has opted to try MSTA's online voting system: CEA (Calvert); EACC (Charles); EASMC (St. Mary's); HCEA (Harford); MCEA (Montgomery); PGCEA (Prince George's); WCTA (Washington)

It's easy! All you need is a computer, Internet access, your 10-digit MSTA membership ID number and the last four digits of your Social Security number. You may vote online anytime between Monday, January 28, and 5 p.m. Monday, February 25.*

Here's how:

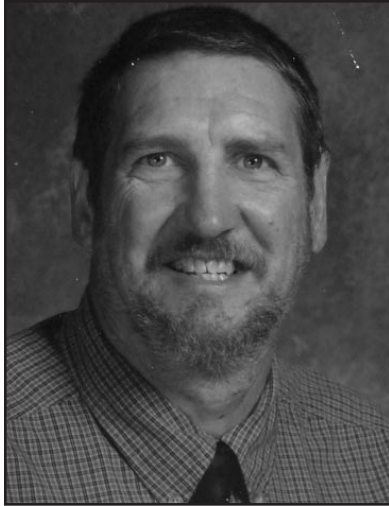
- 1. Go to the MSTA OnLine homepage, www.mstanea.org, and click the button, "MSTA Election 2008-Vote Here Members Only".*
- 2. Type in your 10-digit MSTA membership ID number* and the last four digits of your Social Security number and click "Login".*
- 3. Click on the link to "MSTA Election 2008".*
- 4. Follow the instructions to vote for each position. You may view photos and bios of candidates where available.*
- 5. Before you click the "VOTE" button, you may change your selections, discontinue or restart the process at any time. Once you hit the VOTE button, your vote has been cast! You may print a paper receipt of your ballot for your personal use.*

**Your MSTA membership ID is the 10-digit number (starting with three zeroes) found on your MSTA membership card or on the mailing label of the back cover of your ActionLine. Can't find it? Contact MSTA Membership, 800/448-6782 x3611; cmasciarelli@mstanea.org.*

MSTA Election 2008

Candidates for MSTA Treasurer

Term of office: 9/1/08 - 8/31/11



Terry Borneman

SCHOOL Westminster East MS

POSITION Teacher

LOCAL CCEA

MEMBER MSTA: 30+ years/NEA: 30+ years

ASSOCIATION POSITIONS *Local*: Vice President, GRC Chair, Negotiations *MSTA*: Board of Directors, Convention Exhibits Chair, Sergeant of Arms at Convention *NEA*: New Business Items Committee, Delegate to National Convention and Mid-Atlantic Convention

I want all members to be aware of our budget and where we might be able to save and best utilize our money for the association. I have been on many budget committees and have always put first the best interest of All members. I would empower our members in the budgetary process. As a member of MSTA Board of Directors I took part in the audit process. I will give the position my usual hard work and in-depth analysis.

I have a thorough understanding of our strategic objectives and the budgetary process. I would direct more grant money back to our locals/members, insure adequate investing of our money prior to usage in expenditures, keep abreast of useful tools of advance technology, and have an adequate member friendly balanced budget for the Association. ***Please vote Terry Borneman for your MSTA Treasurer!*** Any questions or suggestions write twborne@k12.carr.org



Phyllis A. Parks Robinson

SCHOOL Flower Hill ES

POSITION Teacher

LOCAL MCEA

MEMBER MSTA: 35 years/NEA: 46.5 years

ASSOCIATION POSITIONS *Local*: Former President, Vice President, Treasurer *MSTA*: Current Treasurer, Former Board, Chair Resolutions Committee *NEA*: Former NEA Board, Current Chair of Credentials Committee

It has been an honor, a pleasure learning experience and a challenge to serve as your MSTA Treasurer and to develop and oversee our first MSTA two year budget. As we take on the task of developing the next two year budget, we will continue to address the issues that members tell us are important.

You have let us know that funding, closing the achievement gaps, and work load issues are of great importance so we are making sure our budget addresses those issues. We also want to help locals build capacity and increase membership while continuing to build support for our ESP locals. With your assistance and support we will provide continued leadership in increasing teacher quality and work force excellence.

I would appreciate the opportunity to continue working for you. Thank you for your consideration.

Candidates for MSTA Board of Directors

Term of office: 8/1/08-7/31/11 • Four to be elected



Cheryl Bost
SCHOOL Mars Estates ES
POSITION Classroom Teacher
LOCAL TABCO
MEMBER MSTA: 19 years/
 NEA: 19 years
ASSOCIATION POSITIONS
Local: President, Vice President, Membership Chair
MSTA: Pension Task Force Co-Chair, Membership Committee, MSPAP Task Force
NEA: Delegate

Candidates for any office can make a laundry list of the committees and task forces on which they have served, or reel off a list of their awards. Although I have served on many of these, receiving my fair share of awards, I believe the true indication of leadership is what is done with the knowledge and opportunities one has as a leader. What are the actions that prove to others that you possess the qualities, enthusiasm, vision, and work ethic to be a great leader? I believe I have proven my true commitment to being a teacher, and that I have shown my ability to organize, mobilize, and speak for members as President of the Teachers Association of Baltimore County. Now I would like to help lead our strong state association by serving on the Board of Directors. I hope I can count on your support and your vote.



Steve Brako
SCHOOL Brunswick
POSITION ESP
LOCAL FASSE
MEMBER MSTA: 8 years/
 NEA: 8 years
ASSOCIATION POSITIONS
Local: Treasurer, President
MSTA: Board of Directors

"Government of the people, by the people, and for the people shall not perish from this earth," so long as a free public education and great public

schools flourish. I respectfully ask you for another three years to battle against those who would do away with our sacred free public education. My aim is to assist MSTA in fostering survival and excellent working conditions for all education employees in Maryland, thereby enhancing student prosperity.



Bill Brown
SCHOOL Rock Creek Valley ES
POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 26 years/
 NEA: 26 years
ASSOCIATION POSITIONS
Local: Building Rep, Board of Directors
MSTA: Board of Director, Delegate
NEA: Delegate, Pension Trustee Caucus

I respectfully ask for your support and vote for MSTA

Board of Directors. If elected, I will work on your behalf in protecting and enhancing our profession. Maryland has advanced the cause of education but often without properly considering the impact on our members. Workload, compensation, benefits and respect are issues educators have tremendous concern for around this state. Adequate funding at the state and local level is essential in addressing these needs. We always receive promises from candidates running for the Legislature, Governor's office and county government that education is a top priority. We, as a profession, must then hold them to that promise after they take office.

I will work tirelessly to ensure that this message is heard far and wide. By working together we can advance our cause and ensure a quality education for all students in Maryland.



Sidney A. Hankerson
SCHOOL Washington HS
POSITION Teacher
LOCAL TASCO
MEMBER MSTA: 6 years/
 NEA: 6 years
ASSOCIATION POSITIONS
Local: Vice-President, Building Rep, President
MSTA: Board of Directors, MSTA Delegate

It has been an honor to serve on the MSTA Board of Directors for the past two years. I was elected in October for a

one year term that will expire in July 2008. I would like the opportunity to serve all members for the next three years. Our organization is composed of members from different regions across the state. As president of a merged local, TASCO, I understand issues may vary regionally, but our overall goal is to ensure "A Great Public

Continued, pg 6

Candidates for MSTA Board of Directors

Term of office: 8/1/08-7/31/11 • Four to be elected

Sidney A. Hankerson, continued

School for Every Child". I want my two sons to be provided with a great public education, not a good public education. I will work diligently to help protect the progress that has been made over the decades by MSTA and continue to provide leadership, commitment, and integrity as we move forward in these difficult times of education.



Veronica Henderson

SCHOOL BCPS Office of School Counseling
POSITION Education Support Professional
LOCAL BACE
MEMBER MSTA: 25 years/
NEA: 25 years
ASSOCIATION POSITIONS
Local: Former Vice President, Minority Affairs Committee, Chair, Budget Committee
MSTA: Former Board of Directors, Minority Affairs Committee, Resolutions Com-

mittee
NEA: Board of Directors At-Large, Resolutions Committee, WLTP Cadre

As the 2007 NEA Education Support Professional of the Year – Maryland's first, I, Veronica Henderson, am humbled that my advocacy as 'voice for the voiceless' brings honor to my local and my state. The listing of Association activities posted is but a sampling of my commitment to advancing the cause of our members, the profession, and the students we serve.

I am but one of 3.2 million national, 68,000 state, and 860 local association members committed to advancing the cause of public education for ALL our members, not just a select group within the profession. For ALL educators in Maryland recruitment and retention is just as important as a realistic starting living wage

Endorsing and electing pro-public education politicians is also important, but equally as important is holding these same elected politicians accountable for following through on their pre-election education promises. Elect me, Veronica Henderson, to be your advocate!



Joe Staub

SCHOOL Long Reach HS
POSITION Teacher
LOCAL HCEA
MEMBER MSTA: 30 years/
NEA: 30 years
ASSOCIATION POSITIONS
Local: President, Vice President, Treasurer
MSTA: Board of Directors, RA Delegate, Committee Member
NEA: RA Delegate, NEA-ESP Conference Presenter

I have been an active member of MSTA, NEA and HCEA—my local association—for the past thirty years. As a Building Rep, BOD member, Treasurer, Vice President and President for six years I have served the interests all teachers and Educational Support Personnel in HCEA. As a member of the Budget, Membership and PAC committees and Board of Directors I have served ALL MSTA members for many years.

In the coming years we must work to restore the respect accorded all educators by the public: this includes ensuring a reasonable workload and professional pay. We must fight for additional improvements to the Pension System so that every Maryland educator can retire with dignity and financial security. And we must establish accountability for students and parents so that all educators can do their jobs and all students can learn in every public school in Maryland. Elect Joe Staub MSTA BOD.



Jane Stern

POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 44 years/
NEA: 44 years
ASSOCIATION POSITIONS
Local: MCEA President (1983-1985), Board Member (1971-1975 and 1983-1991), Political Action & Legislative Support Committee, 10 years
MSTA: President (1989-1993), Vice President (1985-1989), Board of Directors, 27 years

Continued, pg 7

Candidates for MSTA Board of Directors

Term of office: 8/1/08-7/31/11 • Four to be elected

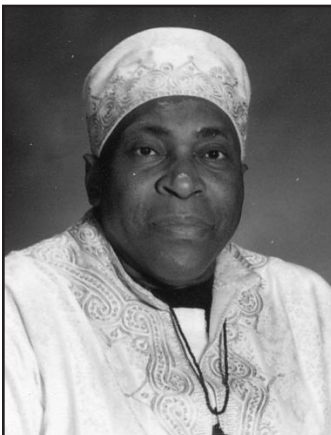
Jane Stern, continued

NEA: RA Delegate (1968-2007), Organizational Streamlining Committee (1989-1993), Work Group on computer utilization (1988)

NCLB's punitive testing damages schools by stifling creativity and crowding out learning time and higher intellectual skills, harming the very students it was supposed to help. It must be changed to support, rather than stigmatize schools, and to relieve the crushing workload burden on teachers struggling to attain the law's increasingly absurd requirements for approaching 100% proficiency, a standard never achieved by any country. Even narrowing the achievement gap significantly will require a comprehensive program of high-quality very early childhood education.

We must hold our governor and legislature to their previous commitments to adequate education funding, and secure a strong voice in spending and policy decisions through a collective bargaining system which includes impasse arbitration by an impartial third-party public employee relations board.

We must end requirements for long hours of planning and grading beyond the duty day to prevent the exodus of both veteran and new teachers.



Joseph Webb
SCHOOL Suitland HS
POSITION Teacher
LOCAL PGCEA
MEMBER MSTA: 9 years/
 NEA: 9 years
ASSOCIATION POSITIONS
Local: Board of Directors,
 Head Faculty Association Representative

Dear Colleagues: I am dedicated to service and committed to excellence. I will not come to your meetings and

beg for your votes because I loathe politicking. Whatever you wish to know about me, ask me.

ACCESSIBILITY: (301) 735-3534; drjosephwebb@aol.com Call me; e-mail me. Enough said.

SOME ORIGINAL THOUGHTS FROM JOSEPH WEBB:

"Education is our hope for a better tomorrow."

"I am too firm to be bent, and too flexible to be broken. Like an oaken willow and a willow oak, I stand tall, and I bend in the wind."

"I am old enough to know and young enough to learn."

"Dim your lamp, Diogenes. Bring surcease to your search to find an honest man. Your quest ends here, and now—with me."

"I shall help to shape this nation
 So every future generation
 Will have a land where all are free
 Of ignorance and poverty."

...AGAPE...

Joseph Webb



Steve A. Yeash
SCHOOL Center for Career
 & Technical Education
POSITION Teacher
LOCAL ACTA
MEMBER MSTA: 29 Years/
 NEA: 32 Years
ASSOCIATION POSITIONS
Local: Board of Directors,
 Treasurer, Delegate
 MSTA-RA
MSTA: Board of Directors,
 LTR/Summer Training
 Committee, Rules and Bylaws
 Committee
NEA: Delegate
 NEA-RA

Fellow MSTA members,

Over the past two years we have made great strides in reforming pension, securing state and local funding for public education, lobbying to "fix" NCLB, promoting and maintaining academic excellence in Maryland's public schools, and increasing membership.

However, there is still much work to be done. Workload and class size issues must be addressed. We must step up our lobbying efforts for the passage of legislation to create an Independent Public Employee Labor Relations Board and a fair process for resolving impasse with binding arbitration. The time has also come to adopt a new name, "Maryland State Education Association," which is inclusive and will publicly acknowledge that our Association represents teachers and educational support personnel alike.

As an experienced MSTA Board of Directors member-at-large, I will continue to work passionately, aggressively, and diplomatically in Annapolis advocating for all our members. Our unity is our strength!

MSTA Election 2008

Candidate for NEA Director One seat • Unopposed

Term of office: 9/1/2008 - 8/31/2011

Note: Pursuant to MSTA guidelines, this seat will not appear on the ballot; the unopposed candidate will fill the position.



John T. Riley

SCHOOL Bel Air ES

POSITION Teacher

LOCAL ACTA

MEMBER MSTA: 20 years/NEA: 26 years

ASSOCIATION POSITIONS *Local:* President, Board of Directors, Building Rep *MSTA:* Board of Directors, Legislative Co-Chair, Fund for Children Chair *NEA:* Board of Directors, Works4Me Innovation Group, Representative Assembly

As a proud member of Team NEA I want to continue to serve and build upon my commitment to work to advance, preserve and protect public education while advocating human, civil and economic rights. As your NEA Director I will work hard to enhance the respect, dignity and equality of every association member. My experiences in the schoolhouse and the State House have provided me the opportunity to represent you effectively and collaboratively for the common good.

I believe as education professionals we must work to improve both our professional status and the quality of public education by uniting and collectively advocating: A child is more than a test score!

We are stronger and smarter together and I welcome your thoughts and suggestions. Contact me via email at: jtriley4@msn.com

Every child deserves a great public school and together we'll ensure that reality. In solidarity I thank you for your support.

MSTA-Retired Advisory Council

Election 2008: Two seats open

MSTA-Retired members: Help elect two new members to your seven-seat Advisory Council (three-year terms). How to nominate a candidate:

- Read carefully and complete the Nomination form on this page.
- Submit form by mail or fax to address below. Submit photo by mail or email. No faxes or Xeroxed photos accepted.
- For more information, visit *MSTA OnLine*, www.mstanea.org, Retired Advisory Council Election, or contact Susan Russell, chief counsel, 800/448-MSTA, ext. 3667; srussell@mstanea.org

Deadline: February 25, 2008

Send Nomination Form to:
MSTA Nominations & Credentials Committee
Attn: Retired Advisory Council
140 Main Street
Annapolis, MD 21401
Fax: 410-263-5730

MSTA-Retired Advisory Council Nomination & Intent & Biography Form (Deadline for receipt: February 25, 2008)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Home: _____ Cell: _____

Local Association (Pre-Retirement): _____

MSTA Member: _____ years Ethnic Group: _____

Association Positions Held (Limit: 3 per category):

Local: _____

MSTA: _____

NEA: _____

Personal Statement: Attach a statement not exceeding 25 words (*statements over 25 words are subject to deletion*).

Letter of Intent:

I hereby state my willingness to run as a candidate for the position marked above. I agree to abide by the MSTA/NEA policies and bylaws and to adhere to the Code of Ethics, as adopted by the Association.

Date Signature of Nominee

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008



Lisa Alderton-Bailey
SCHOOL Northeast ES
POSITION Teacher
LOCAL ACTA
MEMBER MSTA: 14 years/**NEA:** 14 years
ASSOCIATION

POSITIONS Local: School Rep, Public Relations **MSTA:** Graduate of Emerging Leaders, MSTA Delegate **NEA:** State Delegate to NEA

It is an honor to serve at Association conventions for your colleagues. I want the voice of smaller counties to be heard and valued.



Susan Allen
SCHOOL Parkville MS
POSITION Teacher
LOCAL TABCO
MEMBER MSTA: 9 years/**NEA:** 9 years
ASSOCIATION
POSITIONS Local:

Building Representative, Representative to MSTA Conventions and NEA Conventions

Taught 30 years, 9 in Baltimore County. Member of TABCO, MSTA, and NEA 9 years. Building Representative, attended MSTA and NEA Conventions as TABCO delegate.



Charles Barkley
SCHOOL Substitute
POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 35 years/**NEA:** 35 years
ASSOCIATION
POSITIONS Local: Vice-

President, Treasurer, PAC Chair **MSTA:** Board of Directors (6 years), Various Committees **NEA:** Convention Delegate, Various Committees

I have been an NEA delegate (NEA Caucus Parliamentarian) for many, many years – I would like the opportunity to represent you again.



Terry Borneman
SCHOOL Westminster East MS
POSITION Teacher
LOCAL CCEA
MEMBER MSTA: 30+ years/**NEA:** 30+ years
ASSOCIATION

POSITIONS Local: Vice-President, GRC Chair, Negotiations **MSTA:** Board of Directors, Convention Exhibits Chair, Sergeant of Arms at Convention **NEA:** New Business Items Committee, Delegate to National and Mid-Atlantic Convention

I will continue to work hard at all association levels to advocate for ESP and teacher rights to improve our working conditions! Vote Terry Borneman



Liz Barnes Brown
SCHOOL Henry E. Lackey HS
POSITION PPW
LOCAL EACC
MEMBER MSTA: 27 years/**NEA:** 27 years
ASSOCIATION

POSITIONS Local: Vice President, Secretary, Bargaining Team **MSTA:** MAC Committee Liaison

As a delegate to the convention I would like to ensure that issues that directly effect education employees are in the forefront.



Judith A. Conly
SCHOOL Conowingo ES
POSITION Teacher
LOCAL CCCTA
MEMBER MSTA: 37 years/**NEA:** 37 years
ASSOCIATION

POSITIONS Local: Treasurer, Executive Board, Membership Chairperson **MSTA:** NEA delegate 2 years

I believe attending the NEA Convention is one of the most important activities a member can participate in for MSTA.



Dalanda Y. Crawford-Smith
SCHOOL Pikesville MS
POSITION Teacher
LOCAL TABCO
MEMBER MSTA: 10 years/**NEA:** 10 years

ASSOCIATION POSITIONS Local: Co-Chair Minorities Affair Committee, AR **MSTA:** Emerging Leaders Academy Participant, RA Delegate to MSTA Convention 2006-07 **NEA:** Delegate-RA 2007, Served on the New Business Committee for Maryland

As delegate, I will be a leader within the associations; so that I may continue representing my colleagues and students as their advocate.



Barry Cross
SCHOOL Allegany HS
POSITION Special Ed. Teacher
LOCAL ACTA
MEMBER MSTA: 30 years/**NEA:** 30 years
ASSOCIATION

POSITIONS Local: Rep for ACTA and WCTA, Director **MSTA:** Convention Special Activities and LTR Committees **NEA:** Elections, State Contact Chair

As an SLE teacher I recognize the difficulties presented by NCLB. I assure you that your voice will be heard if I am elected!



Rita Cross
SCHOOL Washington MS
POSITION Reading Teacher
LOCAL ACTA
MEMBER MSTA: 27 years/**NEA:** 30 years

ASSOCIATION POSITIONS Local: ACTA V.P., Director and Rep **MSTA:** Convention and LTR Committees **NEA:** Elections, State Contact Chair

You can depend on me to vote in a way that best represents you and will insure a bright future for educators across our country!

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008



Patrick Damon
POSITION Teacher
LOCAL GCEA
 As a current leader in my Local Affiliate, I would like to expand my leadership capacity to the national level by attending the NEA Conference.



Jerome M. Edwards
SCHOOL Williamsport HS
POSITION Teacher
LOCAL WCTA, Washington
MEMBER MSTA: 12 years/NEA: 12 years
ASSOCIATION
POSITIONS MSTA:

Minority Rep NEA: Delegate

I believe all children can learn and are entitled to a good public education.



Ann Ellis
SCHOOL Northern Garrett HS
POSITION Support Personnel
LOCAL GCEA
MEMBER MSTA: 23 years/NEA: 23 years

ASSOCIATION POSITIONS Local: President, VP, Secretary MSTA: Board of Directors

I would like to be **your** representative to the NEA Convention for 2007. I have served in leadership roles on both local and state boards.



Mavis Ellis
SCHOOL Metro Park Field Office
POSITION Pupil Personnel Worker
LOCAL MCEA
MEMBER MSTA: 16 years/NEA: 16 years

ASSOCIATION POSITIONS Local: MCEA Board of Directors, Representative to MCEA-RA, MCEA Delegate to NEA-RA MSTA: Delegate to NEA-RA, Human and Civil Rights Committee Chairperson

My goal is to advocate for Maryland's educators and students to ensure equity and high achievement for all.



Heather Goodhart
SCHOOL East MS
POSITION Teacher
LOCAL CCEA
MEMBER MSTA: 8 years/NEA: 8 years
ASSOCIATION
POSITIONS Local:

School Representative MSTA: Delegate at 2007 MSTA Representative Assembly and Convention, Ocean City

I will be honored to represent MSTA at the Convention. I will gladly support MSTA objectives on a variety of Maryland public school systems issues.



Fran J. Green
SCHOOL Suitland
POSITION Teacher
LOCAL PGCEA
MEMBER MSTA: 31 years/NEA: 31 years
ASSOCIATION
POSITIONS Local:

Board of Directors MSTA: Delagate/Women's Caucus NEA: Delegate

As an avid classroom teacher I will continue to work for the best for our students and respect for our profession. Please vote for me!



John Haddad
SCHOOL Substitute
POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 33 years/NEA: 33 years
ASSOCIATION
POSITIONS Local:

Building rep 27 years, Elections & Credentials Committee 20 years MSTA: MCEA Delegate to MSTA Rep Assembly 22 years, NEA: Delegate to Rep Assembly 20 years, Bargaining Support Network

Teachers have many crucial issues such as discipline, pensions, and Thornton Funding. Having served members for 27 years, I am qualified to address these problems.



Mildred Hamann
SCHOOL BCPS Office of Pupil Personnel
POSITION Administrative Secretary
LOCAL BACE
MEMBER MSTA: 4 years/NEA: 4 years

ASSOCIATION POSITIONS Local: Active Member, Delegate MSTA: Active Member, Minority Affairs Committee NEA: Active Member

I, Mildred Hamann, will advocate for students, educators, and the profession, stand for what is right, and challenge unfairness and inequities. I listen to members.



Sidney A. Hankerson
SCHOOL Washington HS
POSITION Teacher
LOCAL TASCO
MEMBER MSTA: 6 years/NEA: 6 years

ASSOCIATION POSITIONS Local: Vice-President, Building Rep, President MSTA: Board of Directors, MSTA Delegate

I feel it's important to have collaboration with member across this great nation in order to improve our public schools. Vote Sidney A. Hankerson!



Carole Harmon
SCHOOL Parr's Ridge ES
POSITION ESP Kindergarten
LOCAL CASE
MEMBER MSTA: 30 years/NEA: 30 years

ASSOCIATION POSITIONS Local: Treasurer, NEA Delegate, Membership Committee MSTA: Past member - MSTA Membership Committee NEA: State delegate to convention 2 times

I would like to continue to improve education for all children.

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008



Charlene Haynie
SCHOOL H.E. Lackey HS
POSITION Teacher
LOCAL EACC
MEMBER MSTA: 32 years/NEA: 32 years
ASSOCIATION

POSITIONS *Local*: Building Rep, Exec Bd. Member, Exec Bd. Secretary *MSTA*: Rep to NEA, Nominations & Credentials Committee

I have served as a delegate and enjoy representing members and their concerns. Please allow me to do this again by voting for me.



Veronica Henderson
SCHOOL BCPS Office of School Counseling
POSITION Education Support Professional
LOCAL BACE
MEMBER MSTA: 25 years/NEA: 25 years

ASSOCIATION POSITIONS *Local*: Former Vice President, Minority Affairs Committee, Chair, Budget Committee *MSTA*: Former Board of Directors, Minority Affairs Committee, Resolutions Committee *NEA*: Board of Directors At-Large, Resolutions Committee, WLTP Cadre

As the 2007 NEA Education Support Professional of the Year, I, Veronica Henderson, continue to serve as a 'voice for the voiceless'. Vote Veronica Henderson!



Lori J. Hrinko
SCHOOL North East MS
POSITION Teacher
LOCAL CCCTA
MEMBER MSTA: 10 years/NEA: 11 years
ASSOCIATION

POSITIONS *Local*: Vice President, Negotiations Team, Membership Committee *MSTA*: NBI 06-04 Task Force on Political Guidelines

I want to be a part of the decision making and represent Maryland as we take on the challenges facing public education today.



Susie C. Jablinske
SCHOOL Central ES
POSITION Teacher
LOCAL TAAAC
MEMBER MSTA: 41 years/NEA: 41 years
ASSOCIATION POSITIONS *Local*: President,

BOD Member, Committee Chair *MSTA*: BOD, Legislative Committee, Budget Committee *NEA*: Executive Committee, BOD, Legislative Committee Member

The 2008 NEA RA will focus on keeping the promise of great public schools for every child. I want to represent MSTA in those deliberations.



Danielle King
POSITION Teacher
LOCAL HCEA, Howard
ASSOCIATION POSITIONS *Local*: Building Rep, Board of Directors, Bylaw Committee
MSTA: HCEA Delegate

NEA: State and local delegate to the NEA Convention

I would like to represent Physical Education, as well as be a voice for new teachers again at this year's NEA convention.



Georgianne McNeirney-ReWalt
SCHOOL Dunloggin MS
POSITION Teacher
LOCAL HCEA, Howard
MEMBER MSTA: 13 years/NEA: 13 years
ASSOCIATION POSITIONS *Local*: Rep Council, Board of Directors

MSTA: Member of Civil and Human Rights Committee

My experience of 23 years in education and ten years in federal work, prepares me to represent you on multiple levels.



Linda K. Michael
SCHOOL Washington MS
POSITION MS Math Teacher
LOCAL ACTA
MEMBER MSTA: 6 years/NEA: 6 years

ASSOCIATION POSITIONS *Local*: Second Vice President, Negotiating Team, Teacher Orientation Committee *MSTA*: MSTA Delegate 5 years, Emerging Leaders Academy *NEA*: NEA Delegate 2007

I have stepped forward to become a leader. I possess a cooperative spirit, and I will continue to learn, grow, and stay involved.



John B. Patterson
SCHOOL Potomac HS
POSITION Teacher
LOCAL PGCEA
MEMBER MSTA: 8 years/NEA: 10 years
ASSOCIATION POSITIONS *Local*:

Membership Chairman, Legislative Affairs, Parliamentarian *MSTA*: Candidate Selection Committee, Rep. Assembly *NEA*: Delegate

I will advocate for children, teachers and Education Support Professionals because I believe in you. Support a Veteran and Vote for me. Leadership by Example!



Debra B. Rambo
SCHOOL Patuxent Valley MS
POSITION Paraeducator - Academic Transition Asst.
LOCAL HCEA, Howard
MEMBER MSTA: 6

years/NEA: 6 years
ASSOCIATION POSITIONS *Local*: Sick Bank *MSTA*: Elections Committee *NEA*: NEA Diversity Training Cadre

Going on six solid years of dedicated service to all educators across the Free State of Maryland, Debra B. Rambo...that's the ticket!



Elizabeth W. Ray
SCHOOL Aberdeen MS
POSITION Special Educator
LOCAL HCEA, Harford
MEMBER MSTA: 8 years/NEA: 8 years
ASSOCIATION

POSITIONS *Local*: Board of Directors, Board of Tellers, Nominations & Credentials *NEA*: NEA Delegate/State Delegate

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008

As educators we have faced many changes in light of NCLB. This has impacted us on a large scale.



John P. Reuschlein
SCHOOL Northeast
POSITION Teacher
LOCAL ACTA
MEMBER MSTA: 30 years/NEA: 30 years
ASSOCIATION
POSITIONS Local: Treasurer
MSTA: Convention Delegate
NEA: Convention Delegate

We must work together to protect teachers' interests. This requires our being active in the political process and communicating with all those who influence education.



Ann Elizabeth Ridgeway
SCHOOL Substitute
POSITION Educator
LOCAL MSTA Direct
MEMBER MSTA: 38 years/NEA: 38 years
ASSOCIATION

POSITIONS Local: Board of Directors, Association Representative, Chairperson of the Sick Leave Bank Committee
MSTA: Former member of the MSTA-Retired Council, State Delegate to the NEA Convention, Member of the Convention Arrangements Committee
NEA: 17 year member of the NEA Elections Committee

Ann has been retired and is now a Substitute Teacher in the Howard County Schools. She is an advocate of educator's rights. Vote Ann Ridgeway!



Chuck Ridgeway
SCHOOL Substitute
POSITION Educator
LOCAL MSTA Direct
MEMBER MSTA: 39 years/NEA: 39 years
ASSOCIATION POSITIONS Local: Vice

President, Board of Directors, Association Representative
MSTA: Former member of the MSTA-Retired Council, Former member of the MSTA General Council, Member of the Nominations and Credentials Comm.
NEA: 21 year member of the NEA Elections

Comm., Chairperson of the "State Contacts" Program, Elected Vice-Chair NEA Elections Comm.

Chuck's worked hard many years to serve you at all association levels. He's been retired but now serves as a Substitute Educator. Vote Chuck Ridgeway!



Dave Russell
POSITION PE Teacher
LOCAL MCEA
ASSOCIATION
POSITIONS Local: MCEA Representative, CTL Member
MSTA: MCEA Delegate
NEA:

MSTA Delegate to the NEA Convention

There should be a diverse representation at the NEA Convention. I would like to be elected to represent Physical Education teachers.



Colette Sabbagh
SCHOOL Substitute
POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 25 years/NEA: 25 years
ASSOCIATION POSITIONS Local: Mem-

ber (PAC), Member (MAC)
MSTA: Delegate
NEA: Delegate

Active member of (MCEA). Served on PAC and MAC committees, and have attended MSTA/NEA conventions as a delegate since 1993.



Karen Searles
SCHOOL Reservoir HS
POSITION Teacher
LOCAL HCEA, Howard
MEMBER MSTA: 4 years/NEA: 6 years
ASSOCIATION POSITIONS Local:

Government Relations (PGCEA), NECC (PGCEA)
MSTA: NEA Rep

I'm interested in becoming a 2008 MSTA representative for NEA to continue my involvement. I've been an active member for the past six years.



Joe Staub
SCHOOL Long Reach HS
POSITION Teacher
LOCAL HCEA, Howard
MEMBER MSTA: 30 years/NEA: 30 years
ASSOCIATION

POSITIONS Local: President, Vice President, Treasurer
MSTA: Board of Directors, RA Delegate, Committee Member
NEA: RA Delegate, NEA-ESP Conference Presenter

As an association activist for thirty years, I have the experience to represent ALL members as a Delegate to the NEA Convention. Vote for Joe!



Dorina "Dee" Strickland
SCHOOL Aberdeen MS
POSITION School Counselor
LOCAL HCEA, Harford
MEMBER MSTA: 30 years/NEA: 30 years
ASSOCIATION POSITIONS Local: Treasurer,

Board of Director, Building Rep
MSTA: MSTA Special Activities Committee, Minority Affairs Committee
NEA: NEA Representative Delegate

There seems to be no time to relax when there are educational issues that negatively impact school systems.



Hiliary Thornton
SCHOOL Campfield Early Childhood Learning Center
POSITION Education Support Personnel
LOCAL BACE
MEMBER MSTA: 18

years/NEA: 18 years
ASSOCIATION POSITIONS Local: BACE Board of Directors, BACE Web Master, MAC Committee
MSTA: Legislation Committee, MSTA State Delegate
NEA: Resolutions Committee, Delegate to NEA Women and Minorities, NEA Delegate

I will continue to professionally Serve/Support Children, Communities and our Educational System to the best of my abil-

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008

ities. Please vote Hiliary Thornton for NEA Delegate.



Alana Dale Turner
SCHOOL Easton HS
POSITION Secondary Mathematics Teacher
LOCAL TCEA
MEMBER MSTA: 12 years/NEA: 12 years
ASSOCIATION

POSITIONS *Local*: Treasurer MSTA: IPD Committee

Thank you for allowing me to represent you during past RAs. I hope to be able to do so again in 2008.



Amy J. Watkins
SCHOOL A. Mario Loiederman MS
POSITION Math Teacher
LOCAL MCEA
MEMBER MSTA: 3 years/NEA: 5 years

ASSOCIATION POSITIONS *Local*: MCEA Board of Directors, Membership Committee Chair, PALS Committee MSTA: Legislative Committee, MSTA delegate 3 years NEA: Member Services/Affiliates Committee, Delegate to NEA RA 4 years

Advocating for all members on the issues of education. Professional development, implications of NCLB, workload, and retaining educators are only a few of many issues.



Bonnie Young
SCHOOL Burleigh Manor MS
POSITION Paraeducator
LOCAL HCEA, Howard
MEMBER MSTA: 8 years/NEA: 8 years
ASSOCIATION POSI-

TIONS *Local*: Building Rep, Membership Committee MSTA: Delegate 3 years

I am an active advocate for HCEA and a commented individual.



Jeannette Young
SCHOOL Winfield ES
POSITION Education Support Personnel
LOCAL BACE
MEMBER MSTA: 13 years
ASSOCIATION

POSITIONS *Local*: Treasurer, Co-Chairperson Minority Affairs Committee, Benefit Committee MSTA: Election Committee

I am steadfast in my work to serve all the stakeholders in education. Please for vote Jeannette Young NEA Delegate. I thank you in advance!



Jacquelyn Bond-Shropshire
SCHOOL Montgomery Blair HS
POSITION Teacher
LOCAL MCEA
MEMBER MSTA: 34 years/NEA: 38 years

ASSOCIATION POSITIONS *Local*: Building Rep (8 years) MSTA: Local Delegate (8 years) NEA: State Delegate yearly since 2000



Nicole Stallknecht Caple
SCHOOL Timber Grove ES
POSITION Teacher
LOCAL TABCO
MEMBER MSTA: 15 years/NEA: 15 years

ASSOCIATION POSITIONS *Local*: TABCO Elections Chair – 6 years MSTA: Representative to MSTA Convention NEA: Representative to NEA Convention – 7 years



Maleeta Kitchen
POSITION Teacher
LOCAL HCEA, Howard
ASSOCIATION POSITIONS *Local*: Building Representative, IPD Committee chair since 2004

MSTA: IPD Committee Member since 2006



John T. Riley
SCHOOL Bel Air ES
POSITION Teacher
LOCAL ACTA
MEMBER MSTA: 20 years/NEA: 26 years
ASSOCIATION POSITIONS *Local*:

President, Board of Directors, Building Rep MSTA: Board of Directors, Legislative Co-Chair, Fund for Children Chair NEA: Board of Directors, Works4Me Innovation Group, Representative Assembly



Peter H. Singleton
SCHOOL North Dorchester MS
POSITION Band Director
LOCAL DE
MEMBER MSTA: 36 years/NEA: 36 years

ASSOCIATION POSITIONS *Local*: Pass President, Current Secretary, Ex. Board Member MSTA: Bylaws & Rules Committee, Fund for Children, Convention Delegate NEA: NEA State Delegate 3 years

Judith Grevious Cephas

SCHOOL Patuxent Valley MS
POSITION Teacher
LOCAL HCEA, Howard
MEMBER MSTA: 31 years/NEA: 31 years
ASSOCIATION POSITIONS *Local*: Building Rep, Board of Director, Chair of HCEA Government Relations MSTA: Pension Enhancement, Legislative Committee, By Laws and Rules Chair NEA: NEA Bylaws and Rules Committee

It was an honor to chair the MSTA/NEA Elections Committee for 2004, 2005 and 2006 NEA conventions.

Madelene Gray

SCHOOL Hebron-Harman ES
POSITION Enrollment Secretary
LOCAL SAAAAC
ASSOCIATION POSITIONS *Local*: Building Rep

I will do my best to present your views and to vote in your best interest if I am elected to serve as your delegate.

Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008

<p>Hugo Jackson SCHOOL Lime Kiln MS POSITION Teacher LOCAL HCEA, Howard MEMBER MST A: 14 years/NEA: 14 years ASSOCIATION POSITIONS <i>Local</i>: Rep, Committees <i>MSTA</i>: Co-Chair Minority Affairs Committee <i>NEA</i>: Diversity Committee</p> <p>Please vote for me to represent our state for the 2008 NEA Representative Assembly. Help me to help Maryland keep a voice in the NEA.</p> <p>Evelyn Joray SCHOOL Metro Park Field Office POSITION Pupil Personnel Worker LOCAL MCEA MEMBER MST A: 30 years/NEA: 30 years ASSOCIATION POSITIONS <i>Local</i>: Head Rep, Member of PALS (Political Action Committee) <i>MSTA</i>: Delegate to MST A Convention <i>NEA</i>: Delegate to NEA Convention</p> <p>I am committed to representing Maryland educators in order to provide the best education available to all of our students.</p> <p>Carol Kilby POSITION Teacher LOCAL PGCEA MEMBER MST A: 35 years/NEA: 35 years ASSOCIATION POSITIONS <i>Local</i>: President, Vice President, BOD <i>MSTA</i>: Delegate to Convention <i>NEA</i>: Delegate to Convention</p> <p>Vote for me. I always listen to all sides of an issue and make the best decisions for teachers. Encourage your staffs to vote today.</p> <p>Tim Mennuti POSITION Teacher LOCAL TAAAC MEMBER MST A: 11 years/NEA: 11 years ASSOCIATION POSITIONS <i>Local</i>: President <i>MSTA</i>: Chair Legislation Committee</p> <p>The future begins today. I have a proven record as a positive force for change. Help me take that positive force to the next level.</p> <p>Lila Merenbloom SCHOOL Arbutus MS POSITION Paraeducator (media/science) LOCAL BACE MEMBER MST A: 7 years/NEA: 7 years ASSOCIATION POSITIONS <i>Local</i>: Building</p>	<p>Representative for BACE (6 years), BACE Board of Director member at large (4 years), BACE delegate to NEA convention (4 years) <i>MSTA</i>: BACE delegate to MST A convention (3 years), member MST A Membership Organizing Committee</p> <p>If elected as MST A Delegate to the NEA RA, I will represent all members in order to promote a quality education for every student.</p> <p>Jim Politis POSITION Teacher LOCAL MCEA MEMBER MST A: 30+ years/NEA: 30+ years ASSOCIATION POSITIONS <i>Local</i>: NEA Resolutions <i>MSTA</i>: MST A Board of Directors <i>NEA</i>: Delegate to MST A-NEA</p> <p>I have served you many times as a delegate and will continue to do a good job if elected.</p> <p>Dawn E. White SCHOOL Greenwood ES POSITION Education Support Professional LOCAL TASCO ASSOCIATION POSITIONS <i>Local</i>: Secretary, Negotiations, Board of Directors <i>MSTA</i>: Membership Committee, Convention Delegate <i>NEA</i>: Active Member</p> <p>My name is Dawn E. White. I reside in Princess Anne, Md. with my husband and 2 boys.</p> <p>Christina (Poole) Corwell SCHOOL Allegany HS POSITION Teacher LOCAL ACTA MEMBER MST A: 2 years/NEA: 2 years ASSOCIATION POSITIONS <i>Local</i>: Building Rep <i>MSTA</i>: MST A Convention Delegate</p> <p>Brian T. Donoughe SCHOOL Murray Hill MS POSITION Teacher LOCAL HCEA, Howard MEMBER MST A: 13 years/NEA: 13 years ASSOCIATION POSITIONS <i>Local</i>: Treasurer, Board Member <i>MSTA</i>: Committee Member (Bylaws, LTR) <i>NEA</i>: Delegate</p>	<p>Katie Pierce SCHOOL LaPlata HS POSITION English Teacher LOCAL EACC MEMBER MST A: 3 years/NEA: 3 years ASSOCIATION POSITIONS <i>Local</i>: Representative</p> <p>Brandy Reazer SCHOOL McKenney Hills Center POSITION Resource Teacher LOCAL MCEA MEMBER MST A: 7 years/NEA: 7 years ASSOCIATION POSITIONS <i>Local</i>: Building Rep, CTL Co-Chair</p> <p>Heather M. Sinclair SCHOOL Braddock MS POSITION Teacher LOCAL ACTA MEMBER MST A: 2 years/NEA: 2 years ASSOCIATION POSITIONS <i>Local</i>: Building Rep 2 years <i>MSTA</i>: Delegate 2007 Convention</p> <p>Cheryl L. Vourvoulas SCHOOL Norwood ES POSITION Teacher LOCAL TABCO MEMBER MST A: 28 years/NEA: 28 years ASSOCIATION POSITIONS <i>Local</i>: Board Secretary, Building Rep <i>MSTA</i>: Delegate <i>NEA</i>: Delegate, Office Committee Chair</p> <p>Jill L. Benson POSITION Teacher LOCAL TABCO</p> <p>Bryan L. Bucklin Jr. POSITION Teacher LOCAL PGCEA</p> <p>Regina Byrd POSITION Education Support Professional LOCAL WESPA</p> <p>Justin Hennaut POSITION Teacher - Grade 5 LOCAL TABCO</p>
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Candidates for MSTA delegate to the NEA Representative Assembly & Convention Washington, D.C. July 1-6, 2008

ADMINISTRATOR

Joshua Fradel

SCHOOL Worcester County BOE
 POSITION Administrator
 LOCAL WCTA, Worcester
 MEMBER MSTA: 17 years/NEA: 17 years
 ASSOCIATION POSITIONS *Local*: Building Rep, Membership Chair, Treasurer MSTA: Resolutions, Rep Assembly 15 years NEA: Delegate 7 years

RETIRED



Betty Makell Coleman

SCHOOL Retired
 POSITION Teacher, Retired
 LOCAL TAAAC-R
 MEMBER MSTA: 48 years/NEA: 45 years

ASSOCIATION POSITIONS *Local*: V. President – 2 years, Sec. Treasurer – 6 years, Board Member – 16 years MSTA: Resolutions Committee Chair, Membership Committee, Retired Advisory Council Member NEA: Chaired MSTAs NEA Election Committee, Delegate to many conferences & conventions

I continue to work through the MSTA Retired Advisory Council to protect & improve our benefits. Please allow Betty Makell Coleman to continue this work.



John David Helmick, Sr.

SCHOOL Mt. Savage School
 POSITION Teacher, Retired
 LOCAL ACTA
 MEMBER MSTA: 53

years/NEA: 53 years
 ASSOCIATION POSITIONS *Local*: President, Political Action Coordinator, Contract Negotiator MSTA: Board of Directors, Retired Members Concerns Chairperson, MSTA-Retired Advisory Council NEA: Convention Delegate – Active and Retired

Fellow retirees, allow me to continue to be your steadfast advocate for retirement, Social Security, and Medicare issues that affect educational employees – active and retired.



Marcella Kehr

SCHOOL Retired
 POSITION Retired
 LOCAL BACE
 MEMBER MSTA: 31 years/NEA 31 years
 ASSOCIATION POSITIONS *Local*: Presi-

dent MSTA: Board of Directors, Retired Advisory Council, Women's Concerns NEA: Board of Director, Family School Committee

I understand issues and needs of retired educators and will be a good representative for retired and active members. Thanks for your VOTE. Marcella



Richard Rubino

SCHOOL Retired
 POSITION Teacher, Retired
 LOCAL PGCEA
 MEMBER MSTA: 34 years/NEA: 34 years
 ASSOCIATION

POSITIONS *Local*: Treasurer, Vice-President, BOD MSTA: BOD, Resolutions Committee, delegate NEA: NEA Resolutions, delegate

Retirees should expect vigorous representation for both core educational issues as well as those pertinent to retirees. Vote for advocacy. Vote for Rubino.



Rosalind Lucille Yee

SCHOOL Arrowhead ES
 POSITION Reading Specialist, Retired
 LOCAL PGCEA
 MEMBER MSTA: 40 years/NEA: 40 years
 ASSOCIATION POSITIONS *Local*: Leg-

islative, Instructional and Professional Development, Nominations and Credentials MSTA: Board of Directors, Legislative, Leadership Training NEA: Board of Directors, Internal Concerns, Legislative

Re-elected nationally to represent retired educators, allow me to represent Maryland

retired members. Helped established monetary organizing retired grants and Distinguished Retired Educator Volunteer Award.

Karen Kuker-Kihl

SCHOOL Retired
 POSITION Teacher, Retired
 LOCAL PGCEA
 MEMBER MSTA: 37 years/NEA: 37 years
 ASSOCIATION POSITIONS *Local*: Board of Directors (9 years), Legislative Committee (18 years), General Council (23 years) MSTA: Treasurer/Board of Directors (17 years), MSTA Retired Advisory Council (2 years), Legislative Committee/Congressional Contact Team (19 years) NEA: Board of Directors (6 years), NEA Political Action Committee (4 years), Representative Assembly Delegates (30 years including active and retired delegate)

As your Association leader, I've advocated for retirement and health benefits and protections. With your vote, I'll voice retired members' needs at the NEA Convention.

Key to MSTA Local Affiliate Acronyms

Allegany ACTA Teacher ACESC ESP APSASAC Administrator	Harford HCEA Teacher HCESC ESP AHCATSP Administrator
Anne Arundel TAAAC Teacher SAAAAC ESP	Howard HCEA Teacher & ESP
Baltimore County TABCO Teacher BACE ESP	Kent KCTA Teacher KCESPA ESP
Calvert CEA Teacher CAESS ESP	Montgomery MCEA Teacher
Caroline CCTA Teacher CCESPA ESP	Prince George's PGCEA Teacher ACE-AFSCME, ESP Local 2250
Carroll CCEA Teacher CASE ESP	Queen Anne's QACEA Teacher
Cecil CCCTA Teacher CESPA ESP	St. Mary's EASMC Teacher CEASMC ESP
Charles EACC Teacher	Somerset TASCO Teacher
Dorchester DE Teacher & ESP	Talbot TCEA Teacher
Frederick FCTA Teacher FASSE ESP FCASA Administrator	Washington WCTA Teacher WCECEA ESP Local #1
Garrett GCEA Teacher & ESP	Wicomico WCEA Teacher WESPA ESP
	Worcester WCTA Teacher WCESPA ESP

When you need help or have a suggestion, contact your Association Representative at school or:

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Marsha Smith, Montgomery

NEA DIRECTORS AT-LARGE FROM MARYLAND

Veronica Henderson, Baltimore County

MSTA STUDENT PROGRAM

Katie Saris, McDaniel College, President

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Somerset TCH & ESP: Sidney Hankerson 410/651-0480

Talbot TCH & ESP: Tamara Keeler 410/763-6931

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