

WWW.MSTANEA.ORG

JANUARY-FEBRUARY 2009

actionLine

MARYLAND STATE TEACHERS ASSOCIATION • NEA

VOLUME 9 ISSUE 4

Inside MSTA Election 2009 Voting Guide



Going Green!

President's Message

CLARA FLOYD, PRESIDENT

Let's continue the progress!



I am delighted to serve as your president for another three years, and know that together we can keep moving forward.

Everyone is talking these days about how to reduce our carbon footprint, but the MSTANEA members featured in this issue are truly walking the walk. They represent one more example of how Maryland educators are leading the way in preparing students to be successful in life and have a positive impact on the world.

I'm proud of the work we're doing and the progress our public schools have made over the last several years. The National Center for Public Policy and Higher Education recently ranked Maryland among the top six states in the nation in preparing students for college. Reading and math scores are up in every school district, and we're #2 in the nation in AP scores.

Much of this progress can be attributed to our efforts: Successfully lobbying for major increases in Thornton funding and school construction aid. Securing a first-in-the-nation \$40,000 minimum starting teacher salary in every school district and continuing our efforts to secure a living wage for all ESP members. Electing more friends of education at the federal, state and local levels.

I am delighted to serve as your president for another three years, and know that together we can keep moving forward. Beginning this fall, we will use our upcoming name change and expansion of our electronic communications efforts to make sure all members' voices are being heard. We will continue our outreach efforts to parents, community members, and policymakers at all levels to engage them in our vital mission of providing Great Public Schools for Every Child.

Yes, we face some huge challenges. Advancing reforms such as lower class sizes, modern facilities, and upgraded materials and technology requires scarce additional resources threatened by the dire economy. I urge the constant vigilance of every MSTANEA member to protect our current funding in the coming months.

But sometimes tough times create opportunities. It's time we all get involved—let your local and state representatives know we can't take a step backward. But we can be creative as we address the big issues, such as time, empowerment, professional development, and mentoring/induction programs that we know improve public schools. Yes, the choices we face are tough, but education must remain Maryland's number one priority.

During the upcoming General Assembly, I will call on each of you to ask your legislators to maintain education funding so you can achieve professional success, your students can achieve academic success, and we will fulfill MSTANEA's mission by providing Great Public Schools for Every Child.

WHAT DO YOU THINK?

Write Clara:
MSTANEA, 140 Main Street,
Annapolis, MD 21401
cfloyd@mstanea.org

Tell the Governor, Tell MSTANEA, TELL Maryland!

In the coming weeks, every teacher and other licensed school-based personnel will be invited to participate in **TELL Maryland**, a 20-minute online survey designed to provide you and your colleagues, as well as state and local decision-makers, with valuable data about teaching and learning conditions.

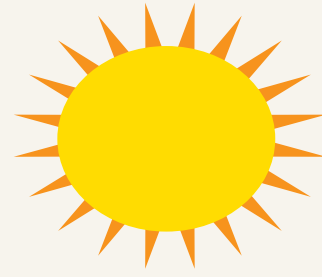
This confidential survey has been used in other states to generate important education policies and improvements. In Maryland, it's sponsored by Governor O'Malley, MSTANEA and a broad coalition of individuals and organizations.

It works like this: You'll receive a letter from the Governor that explains the working conditions survey. Included is a security code, which you can use to take the survey on a computer at any location with Internet access.

Your *anonymous* voice will influence state and district policy affecting public education.

For more information about the survey, visit **MSTANEA OnLine**, www.mstanea.org.

Going Green!



When Kermit the Frog croaked his
woeful ballad “It’s Not Easy Being Green,”
the clever Sesame Street lyricist Joe
Raposo surely wasn’t expecting his words
to become the national lament for efforts
to clean up the environment.

But the reality of 2009 is Kermie was right. It’s just not that easy to be green, or at least as green as we ought to be. But, in Maryland, thanks to public school environmental science programs, and many related educator-driven initiatives, today’s students are learning what many of their parents did not.

Since 1999, Maryland’s Green Schools program has awarded 201 schools the Green Schools flag. The program uses the environment as a framework for integrating mathematics, the sciences, reading, writing, social studies and the arts.

“This phenomenally successful program is putting Maryland students on the path to environmental stewardship at an early age,” said Governor Martin O’Malley.

Meet five MSTA members who are helping their students become the stewards Gov. O’Malley envisions!

Electric cars, solar panels, windmills

Garrett County electronics and technology education teacher Mark Kirchner is all about bringing innovation and education to students at Northern Garrett (County) HS.

Kirchner’s savvy use of grants—from NEA, the Maryland Energy Administration and the Governor’s Solar Schools Foundation—have helped him get the materials he needs to introduce students to promising sources of alternative power.

This year, Kirchner and his students erected eight solar panels to harness the sun’s energy. The panels are actually hooked into the Allegany Power system, which feeds energy right back to the school’s power grid. It doesn’t generate a lot of power right now in chilly Garrett County, but it’s a very impressive start.

“I wanted to get the project started so I could show the students how we can convert sunlight to solar energy and regular energy,” Kirchner said. “And, because it works in conjunction with other projects, students can see how all this might come together in the future.”

Kirchner is talking about the school’s first energy-saving project, an electric car. The project matched electronics, engineering and automotive students and took Kirchner and his student crew to a North Carolina electric car competition in 2007. Right now the crew is working to repair the transmission, and plans are to use the solar panels to charge the battery.

Next up for Kirchner and his students? A windmill. He’s already looking at grants. “We definitely have the wind,” he said with a smile.

Mark Kirchner hopes the energy saved by solar panels will one day significantly reduce Northern Garrett HS’s environmental footprint.



Going Green

Of coal mines and trees

Mac Sloan grew up near the coal-rich George's Creek Watershed, the most heavily mined watershed in the state. Large parts of the area have been deforested. "All my life, I've seen the effects of mining, and I've always felt we should be doing more to help those lands recover. It's going to take hundreds of years for it to recover."

Fueled by what he witnessed, the Allegany County Fort Hill HS biology and environmental science teacher became passionate about reforestation. With the help of colleagues, Sloan brought back to life the school's long-dormant greenhouse. Since then, his students have started more than 1,500 oak, chestnut and sycamore trees from seed and planted them in Sloan's beloved George's Creek area and Rocky Gap State Park.

Sloan's approach is minimalist. "We don't buy seed or soil, and we use recycled milk crates and tree planting tubes," he said. "It's fun working to reduce costs, labor and our impact. Students really like the whole process of working in the greenhouse rather than listening to me talk about it."

Sloan says his subject is unique because he can go beyond the curriculum to "instill values, change behaviors and improve students' relationship with their environment." As a teacher and environmentalist, he adds, "That's my goal as a science teacher."

Reforestation of the beautiful topography of Western Maryland is a passion Mac Sloan shares with his students every day.



Green School Coordinator Michelle Daubon checks on nesting bluebirds.

Green schools and bluebirds

Thanks to educators like instructional assistant Michelle Daubon, students in Calvert County are building bluebird houses and schoolyard habitats, and using the area's rich natural resources as living laboratories. For these students and many others across the state, environmental sciences programs like Calvert's Chespax teach them how to make responsible earth-friendly decisions.

Daubon is a Green School Coordinator. She and colleagues run the field component of the county's environmental science units for students. When she's not working directly with students and helping to secure funding and experts to develop projects, Daubon is in the field, visiting with the individual Green School Coordinators.

Creating bluebird habitat restorations is a favorite project of bird-lover Daubon, who helped create the one at Mount Harmony ES. Much of the open space bluebirds love has been lost to commercial and residential development in the county, and the hands-on habitat projects allow young students to monitor the number of nests, eggs, hatchlings and fledglings of each house on the trail. "It's an excellent learning platform for many skills. Students love it because the babies are cute and the adults are so pretty," Daubon said.

As Daubon prepares for a degree in biology and moves her education career to another level, she continues to keep an eye on her bluebirds. Among the community workshops she's scheduled for next month, and again in May, are two devoted to educating and cultivating "citizen bluebird watchers" who can provide the critical data she and other environmentalists need to assure the bluebird population continues to thrive.



Saving the Bay one student at a time

Sometimes the difference between getting credit for an AP biology class and not, Easton HS teacher Cheryl Overington discovered, is understanding and combining hands-on experience with true research. So when she wanted to implement a year-long research project focusing on the environment to prepare her students for the inevitable challenge, she called fellow Talbot County Education Association member Leeann Hutchinson, a predecessor at Easton HS.

Hutchinson, now an environmental education specialist “on loan” to the Maryland State Department of Education (MSDE), had plenty to share with Overington, who is now in her second year of AP biology. During the 20 years Hutchinson spent at Easton HS, her teaching strategy included visits from working scientists, reviews and analysis of their research, and visits to their worksites or labs.

“I saw a remarkable improvement in comprehension of challenging scientific concepts, and decided that in my new position I would like to expand the program to reach more teachers and their students.”

For Overington, Hutchinson’s approach rang true, and today a number of AP biology students at Easton HS are paired with mentor scientists from the Cooperative Oxford Lab, conducting research and compiling data on beached mammals and oyster disease—all with an eye toward restoring the health of the Chesapeake Bay.

“My key focus is the Bay,” Overington said. “We live on the shore and have so many opportunities to improve the health of the Bay. With the mentors, students get a truly important and ecologically legitimate experience plus a taste of what a real scientist does.”



Easton HS students work with their mentor scientist on an oyster recovery research project. Inset: Cheryl Overington



Students clean their plates at Anne Arundel’s Arlington Echo Outdoor Education Center during Farm-to-School Week.

From farm land to schoolhouse

When the 2008 General Assembly passed the Farm-to-School Program, it was a huge win for students, farmers and the environment. The program is dedicated to promoting the sale of locally grown farm goods to schools, finding those farmers and connecting them to schools.

Maryland kicked off the first Homegrown School Lunch Week last September, and an impressive 400 schools in Anne Arundel, Carroll, Cecil and Montgomery counties featured local produce in their menus.

In Anne Arundel, teacher Karen Muehlberger took full advantage of the opportunity to work with Millersville ES fifth grade students on their overnight visit to Arlington Echo Outdoor Education Center:

“You could see the light bulbs going on. Students were talking about it the whole week,” Muehlberger said. “They couldn’t get over the fact that the food they were eating came from a farm right down the road, instead of coming from hundreds or thousands of miles away.”



Karen Muehlberger: “Students couldn’t get over the fact that their food came from a farm right down the road.”

Share your green project! 

Send photos and a description to: Casey Newton, cnewton@mstanea.org;
140 Main St., Annapolis, MD 21401.

Your MSTA Election 2009 Voting Guide

VOTE! You CAN make a difference! MSTA Election 2009: President*, Vice President, Four MSTA Board of Directors, and 1 NEA/MSTA Board seats open

This year on your ballot, you'll see candidates for vice president, Board of Directors, an MSTA representative on NEA's Board of Directors, and delegates to the NEA Representative Assembly.*

Look for your paper ballot in your school or workplace mailbox by January 28, or ask your building representative! Use the post-age-paid envelope to send your ballot by 5 p.m., February 27, 2009 to: MSTA Elections, PMB #181, 3 Church Circle, Annapolis, MD 21401-9793.

**Note: Pursuant to MSTA guidelines, this seat will not appear on the ballot; the unopposed candidate will fill the position. See next page for comments from incumbent President Clara Floyd.*

Online Voters!

If you're a member of one of the Locals noted below, you will use MSTA's online voting system:

- CEA (Calvert)
- EASMC (St. Mary's)
- WCTA (Washington)

***All other members will vote using the paper ballots distributed by your school or workplace Association representative.*

It's easy! All you need is a computer, Internet access, your MSTA membership number and the last four digits of your Social Security number. You may vote online anytime between Wednesday, January 28, and 5 p.m. Friday, February 27, 2009.

HERE'S HOW:

1. Go to the MSTA OnLine homepage, www.mstanea.org, and click the button, "MSTA Election 2009 Vote Here Members Only."
2. Type in your 10-digit MSTA membership number and the last four (4) digits of your Social Security number and click "Login". Your MSTA membership ID is the 10-digit number (starting with three zeroes) found on your MSTA membership card, on the *ActionLine* mailing label, and on any NEA publication. Can't find it? Ask your building representative to help, or contact Carole Masciarelli, MSTA Membership, 800/448-6782 x3611; cmasciarelli@mstanea.org. (See page 9)
3. Follow the instructions to vote for each position.

SPECIAL ISSUE

MSTA Election 2009 Voting Guide

Use this guide to preview the candidates for MSTA President (unopposed), Vice President, Board of Directors, NEA Director and delegates to the 2009 NEA Representative Assembly.

Let your voice be heard! Start voting January 28!

- p. 7 Clara Floyd: Reelected as MSTA President
- 8 MSTA Election 2009
Candidates for Vice President
Term of office: 8/1/09 - 7/31/12
- 9-12 MSTA Election 2009
Candidates for Board of Directors
• Choose up to four
Term of office: 8/1/09 - 7/31/12
- 13 MSTA Election 2009
Candidates for NEA Director
• Choose one
Term of office: 9/1/09 - 8/31/12
- 14-21 MSTA Election 2009
Candidates for MSTA Delegates to the Representative Assembly.
- 22 Annapolis Report
MSTA priorities for General Assembly 2009.
- 23 MSTA Directory

Need additional paper ballots?

Contact Carole Masciarelli, 800/448-MSTA, x3611; cmasciarelli@mstanea.org.

Reminder

MSTA staff may not assist a member or candidate in any way in matters relating to MSTA Election 2009.

Questions?

Contact Trish Bendler or Tyrone Holmes, co-chairs, Nominations & Credentials Committee, or Susan Russell, chief counsel, 800/448-MSTA, x3667, srussell@mstanea.org.

Candidate for MSTA President REELECTED • TERM OF OFFICE: 8/1/09 - 7/31/12

Note: Pursuant to MSTA guidelines, this seat will not appear on the ballot; the unopposed candidate will fill the position.

Clara Floyd



LOCAL: MCEA

MEMBER: MSTA/NEA 32 Years

ASSOCIATION POSITIONS: Local: Building representative, PAC Chair. MSTA: Board of Directors, treasurer, vice president, president. NEA: RA delegate, Foundation Board Member, Mid-Atlantic Representative.

I am delighted to serve as your Association president for another three years. Among the goals that I set for my first term was to promote respect for MSTA members statewide, enhance opportunities for local affiliates, build strong relationships with State policymaking and regulatory institutions and statewide education organizations, and ensure an ongoing positive and respectful relationship with the Governor and members and leaders of the Maryland General Assembly. We have experienced much progress, but much remains to be done, and we face a challenging economic future in 2009.

As an Association leader, I have viewed communications as the vital link in the process of educating decision-makers and the general public about our mission. Accordingly, we'll continue unrelentingly our "great public schools campaign". I believe that we must continue our statewide thrust among all elements of the school community if our focus on "Great Public Schools for Every Child" is to become a reality—not just a theme.

Together, we must push and lead this state to creating an aligned 21st century public education system that prepares all children in achieving the global skills needed to succeed in future decades. So let us strive for a view of cooperative leadership, not as a destination, but as a journey undertaken to strengthen public education and provide high-quality educational opportunities for all children.

MSTA-Retired Advisory Council Election 2009: Two seats open

MSTA-Retired members! Help elect two new members to your seven-seat MSTA Advisory Council (three-year terms).

How to nominate a candidate:

- Read carefully and complete the Nomination Form on this page.
- Submit form by mail or fax. Submit photo by mail or email.
- No faxes or Xeroxed photos accepted.

FOR MORE INFORMATION, visit *MSTA OnLine*, www.mstanea.org, Retired Advisory Council Election, or contact Susan Russell, chief counsel, 800/448-MSTA, ext. 3667; srussell@mstanea.org

DEADLINE: February 25, 2009

Send Nomination Form to:

*MSTA Nominations & Credentials Committee
Attn: Retired Advisory Council
140 Main Street
Annapolis, MD 21401
Fax: 410/263-5730

MSTA-Retired Advisory Council Nomination & Intent and Biography Form

Name _____

Address _____

City _____

State _____

Zip _____

Home Phone _____

Cell Phone _____

Local Association (Pre-retirement) _____

MSTA Member: _____ years _____ Ethnic Group _____

Association Positions Held (Limit: 3 per category):

• Local

• MSTA

• NEA

Personal Statement: Attach a statement not exceeding 25 words. *Statements over 25 words are subject to deletion.*

LETTER OF INTENT:

I hereby state my willingness to run as a candidate for the position marked above. I agree to abide by the MSTA/NEA policies and bylaws and to adhere to the Code of Ethics, as adopted by the Association.

Date _____

Signature of Nominee _____

Candidates for MSTA Vice President

TERM OF OFFICE: 8/1/09 - 7/31/12

Terry Borneman



SCHOOL: Westminster East MS

POSITION: Special Education Teacher

LOCAL: CCEA

MEMBER: MSTA/NEA Many Years

ASSOCIATION POSITIONS: Local: Vice president, Government Relations (chair), Political Action (chair). MSTA: Treasurer, Exhibits (chair), Sergeant of Arms, Mid-Atlantic Representative, Budget Committee. NEA: RA delegate.

I want all members to feel that they are a significant part of our association. I would give our members ample opportunity to be a part of functioning committees, task forces & chances to make a difference legislatively in Annapolis. Now that we will soon become MSEA-Maryland State Education Association, I would make sure all educators have the opportunity to make a difference and are informed on what is current. I will give the position my usual hard work and in-depth analysis. I would assist the President in any

way that I can possibly help to move our association forward.

I'm excited by the challenges of the MSEA vice presidency. We are currently going through some difficult economic times yet MSTA is in a good financial setting. We need to assist our local members in getting adequate federal, state & county funding. We must continue the benefits of our educational goals to our communities and the general public. I would put our members priorities first with having the knowledge as educators to know what best benefits the children. Please vote Terry Borneman for your MSEA Vice-President!

Betty Weller



POSITION: Teacher on leave (MSTA VP)

LOCAL: KCTA

MEMBER: MSTA/NEA 34 Years

ASSOCIATION POSITIONS: Local: President, vice president, Bargaining Chair. MSTA: Board of Directors, treasurer, vice president. NEA: Interim Director, RA delegate.

I have been an MSTA member since I began my teaching career. I became active on the local level, then regionally, and finally on the state level, including as your current vice president. I am an advocate you can count on who wants to help our members do the best job possible, because it is our students who will reap the benefits.

My focus will continue to be working to ensure MSTA members have the tools and resources needed to teach our children the 21st century skills they will need to improve their lives and the lives of those around them. I will be a tireless advocate working for a real living wage for our Support Professionals, without whom our schools would not be

successful, and I will continue efforts aimed at making sure our public schools work for all children.

I am counting on Team MSTA, all of you, to allow me to continue my efforts as vice president on your behalf. Together we can help create Great Public Schools for Every Child, regardless of zip code!

Candidates for MSTA Board of Directors

TERM OF OFFICE: 8/1/09 - 7/31/12 • CHOOSE UP TO FOUR

Abby Beytin



SCHOOL:
Timber Grove ES
POSITION: Teacher
LOCAL: TABCO
MEMBER:
MSTA/NEA 22 Years

ASSOCIATION POSITIONS:
Local: Board of Directors, committee chair, RA delegate. *MSTA:* Board of Directors, committee member, RA dele-

gate. *NEA:* Board of Directors, Member Early Childhood Policy Committee, Member ESEA Reauthorization Committee.

I have been a tireless advocate for the educators working on your behalf at the local, state, and national levels. I have had the opportunity to work directly on the reauthorization of No Child Left Behind, class size issues, funding on all levels, work load issues, and early childhood issues. My work has helped point out the many problems with the NCLB Law and to bring much needed reforms to the forefront. Our voices are being heard. Our changes will be made. I have been advocating through the governor's office to push the state workload survey to help address this crushing issue so many of us are facing in schools. Even though we face tough economic times, we need to continue to fight for great public schools.

I need your vote so together we can continue to make a difference. Vote for Abby Beytin for the MSTA/MSEA Board of Directors.

Steven Brooks



SCHOOL:
Patuxent HS
POSITION:
Education Support Professional
LOCAL: CAESS
MEMBER:
MSTA/NEA 13 Years

ASSOCIATION POSITIONS:
Local: President. *MSTA:* Minority Affairs Committee, RA Committee, IPD Workshop Committee.

I currently am serving a second term as President of the Calvert Association of Educational Support Staff (CAESS). A member of CAESS since 1995, I was elected to its Board of Directors in 2004 and have served as President since 2006. On the national level, I am a graduate of the 2007 Class of Leaders for Tomorrow, which was sponsored by the NEA. I also serve on MSTA's Minority Committee, Representative's Assembly Committee and IPD Workshop Committee.

I am a strong advocate for education support professionals. In Calvert County, I served on the negotiating committee during two hard-fought contracts that protected pay and benefits - there were no give-backs. If elected to the MSTA Board of Directors, I pledge to continue to be a strong committed voice on behalf of support professionals, as well as all members.

Online Voters! CEA, EASMC, WCTA

ActionLine mailing label

*****ECRLOT**C001
Your Name
555 Anywhere Drive
Your Town, MD 00000-0000

Your MSTA membership number.

See page 6 for complete instructions for online voting in MSTA Election 2009!

Candidates for MSTA Board of Directors *Continued*

TERM OF OFFICE: 8/1/09 - 7/31/12 • CHOOSE UP TO FOUR

Theresa Mitchell Dudley



SCHOOL:
Kenmoor MS

POSITION:
Teacher-
Social studies

LOCAL: PGCEA

MEMBER:
MSTA/NEA 11 Years

**ASSOCIATION
POSITIONS:**

Local: Board of
Directors. *MSTA:*
Resolutions Commit-
tee member.

We have a new name

and it's time for leadership change on the MSEA Board. My intent in running for this position is to serve as voice that will listen with commitment to our profession. Electing me to the MSEA Board will bring a candid voice on our fundamental and more complex issues. It's time for change in how our board shares information and makes decisions. Our endorsement of referendum questions and political candidates should be transparent to avoid any question of MSEA's integrity and accountability to our membership, and to the public who respect us as leaders in the field of education.

My years as an elementary and middle school educator and my association experience will help us we to continue to grow and evolve. My service includes serving both PGCEA and our state affiliate.

Bill Fisher



SCHOOL: On leave

POSITION: Teacher

LOCAL: EACC

MEMBER:
MSTA/NEA 34 Years

ASSOCIATION

POSITIONS: *Local:*
President, vice pres-
ident, Executive
Board Member-at-
Large. *MSTA:* Board
of Directors, Budget
Committee, Member-
Continued, next column

ship Committee. NEA: RA Delegate, Budget Committee.

AN EXPERIENCED VOICE FOR EDUCATORS AND PUBLIC EDUCATION. Current President of the Education Association of Charles County. EACC: Vice President, Executive Board, Negotiations, Membership, Building Representative, SPARKS. MSTA: Board of Director; Committees: Retirement, Budget, Membership, Chair Coordinated Bargaining So. MD. NEA & MSTA Delegate to Representative Assembly. Successfully negotiated contracts which included Step Compression. Successfully lobbied legislature for Fair Share for teachers which extended to support personnel. Elected 5 of 7 NEW Board of Education Members for Charles County Public Schools. Leadership revolves around member involvement. I will work together with ALL MSTA members to enhance our structure of educator rights while promoting retention of our workforce.

Your vote for me will ensure that MSTA will remain a strong force for all educators and support personnel.

VOTE for BILL FISHER

Veronica Henderson



SCHOOL:

Baltimore County
Public Schools

POSITION:

Education Support
Professional/Office
professional

LOCAL: BACE

MEMBER:

MSTA/NEA 27+ Years

ASSOCIATION

POSITIONS:

Local: Former vice
president, cur-

rent Board of Directors, several Committees. MSTA: Former Board of Directors, Minority Affairs and Resolutions committees, Cadre Trainer for IMS, MAC, & WLTP. NEA: Board of Directors At-Large, Resolutions Committee, WLTP Cadre, 2007 ESP of the Year.

"I, Veronica Henderson, serve as a "voice for the voiceless" and proudly promote public education, our members, and the students we serve.

Continued, next page

Candidates for MSTA Board of Directors *Continued*

TERM OF OFFICE: 8/1/09 - 7/31/12 • CHOOSE UP TO FOUR

As one of 3.7 million national, 67,000 state, and 850 local association members committed to advancing the cause of public education, I believe we can make a significant difference in the student drop-out rate by putting pressure on the powers that be to increase and promote the vocational-technical programs that should be offered in our schools. They don't have to be magnet programs, which only serve to exclude rather than include most of our student population. If we want students to remain in school and graduate, they must receive apprenticeship training to be successful in today's job market.

The elections are now over, but we must hold our elected officials accountable for following through on their pre-election education promises. Elect me, Veronica Henderson, to be your advocate!"

Shirley May Little



SCHOOL:
Crofton MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER:
MSTA/NEA 35 Years

ASSOCIATION POSITIONS:
Local: Board of Directors. MSTA: RA delegate. NEA: RA delegate.

During my 35 years as a Maryland public

school classroom teacher, I was elected as a member of the local TAAAC Board of Directors, chosen to represent five different schools for my association, participated as a delegate to NEA conventions, worked with dozens of association groups, and attended MSTA conventions and Legislative sessions for decades. I am dedicated to the welfare of my colleagues in education and their students.

I oppose trends for complicated certification standards, merit pay based on test scores and salary differentials between teachers. I believe that educators must remain aware that the increasing workload problem is a hindrance to our professionalism. We must strive to remain directly involved in decision-making that concerns our students and fight the fear of retribution from administration within our work places. I would be honored to represent the members of MSTA on their Board of Directors.

Phyllis A. Parks Robinson



SCHOOL:
Flower Hill ES

POSITION: Teacher

LOCAL: MCEA

MEMBER:
MSTA 36 Years/NEA 42 Years

ASSOCIATION POSITIONS:
Local: President, vice president, treasurer. MSTA: Treasurer, committee chair, Board of Directors.

NEA: Board of Directors, Resolutions & Credentials Committee (chair).

VOTE Phyllis A. Parks Robinson for MSTA Board of Directors. In tough times we need tough people to get us through this economic crisis affecting school funding. As proponents for high academic achievement for our students and closing the achievement gap among our most vulnerable students, MSTA must insist in the strongest terms possible that the state and local governments do the right thing and fund the schools allowing the continued hard won gains. I am one of those tough people, not giving up and not giving in. I do know how to work with people to reach a goal that we jointly set. You can count on me to be a team player and a strong leader in the fight for the objectives that we have set. You can count on me to keep MSTA in the forefront as we fight for strong public schools for every child.

Jane Stern



POSITION: Teacher

LOCAL: MCEA

MEMBER:
MSTA/NEA 44 Years

ASSOCIATION POSITIONS: Local: President (1983-1985), Board of Directors (1971-1975 and 1983-1991), Political Action & Legislative Support Committee (11 years). MSTA: President (1989)

Continued, next page

MSTA Election 2009

Candidates for MSTA Board of Directors *Continued*

TERM OF OFFICE: 8/1/09 - 7/31/12 • CHOOSE UP TO FOUR

Continued from page 11

-1993), vice president (1985-1989), Board of Directors (27 years). NEA: RA delegate (1968-2008), Organizational Streamlining Committee (1989-1993), workgroup on computer utilization (1988).

In a time of deepening recession, we face a difficult struggle to fix and fund NCLB and to implement the comprehensive program of high-quality very early childhood education needed to close the achievement gap and enable all schools to demonstrate AYP.

School systems continue to make outrageous time and task demands on teachers, so we must insist that negotiated agreements reduce rather than increase the crushing burden which classroom teachers face, and reject calls to balance budgets by increasing teacher workload. We must end requirements for long hours of planning and grading beyond the duty day to prevent the exodus of both veteran and new teachers, and defend deserved rights, respect and remuneration for all members, including ESP.

MSTA must rally its membership, as it did for push for pensions, to obtain an impartial third-party public employee relations board, empowered to settle collective bargaining impasses.

Amy Watkins



SCHOOL:

Loiederman MS

POSITION: Teacher-Math

LOCAL: MCEA

MEMBER: MSTA 4 Years/NEA 6 Years

ASSOCIATION POSITIONS:

Local: Board of Directors, Membership (Chair), Political Action Committee.

MSTA: Legislative

Committee, RA delegate (4 years). NEA: Membership Services/Affiliates Committee, RA delegate (5 years).

MSTA has been a strong voice for educators and schools, but there is more work to be done to ensure a high quality education for every child. As a member of the Board of Directors, I will continue to fight for full funding of Thornton and for the creation of a Public Employee Labor Relations Board. In order to address the workload pressures on our mem-

Continued, next column

bers, I will work with local and state leaders to find innovative ways to make sure educators have the time they need to plan and work with students. In order to make to make sure MSTA is strong for many years into the future; I will work to engage more of our members in leadership roles and professional development.

I promise to listen to your needs and be your voice in Annapolis and across the state. Together, we can make MSTA even stronger!

Joseph Webb



SCHOOL: Suitland HS

POSITION: Teacher

LOCAL: PGCEA

MEMBER:

MSTA/NEA 10 Years

ASSOCIATION POSITIONS:

Local: Treasurer, Board of Directors, faculty, chairperson.

Dear Colleagues:

My running for the MSTA Board is the proverbial "eleventh

hour" decision that I made just a few hours before the nominations deadline. Although I have no strong desire to be an MSTA Director, DUTY CALLS. The Board sorely needs my expertise to inspire new nobility in leadership and a new sense of pride that will be exemplified by current and future generations.

"Education is our HOPE for a better tomorrow."

With humankind's feet firmly planted in the Third Millennium, let us rally around the common cause of, first, ushering in the dawn of a new and brighter today. Then, with steadfast fervor, unwavering vitality, and vigorous passion, we must relentlessly pursue a BETTER TOMORROW - a pristine era - wherein the only acceptable standards are dedication to SERVICE, and commitment to EXCELLENCE.

Agape, Joseph Webb

VOTE!

Candidates for NEA Director

TERM OF OFFICE: 9/1/09 - 8/31/12 • CHOOSE ONE

Yvonne N. Baicich



SCHOOL:
Kingsford ES

POSITION: Teacher

LOCAL: PGCEA

MEMBER:
MSTA/NEA 20 Years

ASSOCIATION POSITIONS: *Local:* Building representative, committee chair, Board of Directors. *MSTA:* Committee member, RA delegate, Board

of Directors. *NEA:* RA delegate, New Business Item Committee (*chair*).

I have served our association in many different capacities and positions. From each role I have learned important lessons which I have been able to apply in my continuing MSTA work. Always, my goal is to improve the conditions of our work and to improve the conditions of education for our students.

As a leader in MSTA, I have been able to bring openness, humor, hard work and willingness to listen to and consider differing points of view. That is the essence of our very real and stable democracy. Problems are solved when we listen to one another. Real leadership means that to advance our goals we can change position when opportunities and situations shift.

I will bring the same judgment and approach to the NEA Director position as I have to all my work for MSTA.

Wanda Ruffo Twigg



SCHOOL:
Leonardtwn HS

POSITION: Teacher

LOCAL: EASMC

MEMBER:
MSTA/NEA 19 Years

ASSOCIATION POSITIONS: *Local:* President, vice president, Negotiations Team. *MSTA:* Board of Directors, Pension Task Force

(*co-chair*), Fund for Children & Public Education. *NEA:* RA delegate.

Serving my local as President and all members of MSTA on the Board of Directors has provided me with the skills and knowledge to effectively advocate for you at NEA. My Association experiences are vast and varied. Because I have lived, learned, and lead in Allegany, Baltimore, and St. Mary's County's, I bring a unique understanding of the issues facing educators to the Board table. Membership and activism in AFSCME, TABCO, and EASMC has increased my desire to work on your behalf to provide a great public school for every child! Leadership at the local, state and national level, as well as working collaboratively with our ESP local on major initiatives, has allowed me to make a difference for children and our members. I remain committed, accessible, responsive and a proven advocate for all members. Elect Wanda Ruffo Twigg. NEA Director. Thank you.

Elect Bill Brown!

MSTA-Endorsed Candidate for Teacher Trustee to the State Retirement and Pension System Board

Your Local Association is collecting signatures required for nomination. Bill Brown, veteran teacher trustee to the State Retirement and Pension System and an MSTA activist, was endorsed at the October RA to be reelected to the Board of Trustees.

As a current trustee, Brown represents the interests of teachers and school employees at monthly Board meetings, and oversees the viability of the Retirement and Pension System and its investments. "The security of retirement benefits for educators is my number one priority. Benefits must be paid on time and in the correct, earned amount," Brown said. "The state of Maryland must keep its promise to ensure the fund is properly funded to pay those benefits.

As a trustee, I have been vigilant in representing the interests of our members and if reelected will continue to do so."

Brown is an elementary music education teacher in Montgomery County and a former member of the MSTA Board of Directors.

IMPORTANT DATES: FEBRUARY 9: Signature petitions due to MSTA; MAY 19: Voting begins; JUNE 12: Voting ends 5 p.m.

MSTA Election 2009

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Christina Abrams

SCHOOL: Washington HS

POSITION: Teacher

LOCAL: TASCO

MEMBER: MSTA 2 years



ASSOCIATION POSITIONS: Local: Treasurer. MSTA: RA delegate.

Attending the MSTA Convention opened my eyes to how much my voice matters. I would be grateful for the opportunity to attend the NEA Convention.

Valeria Arch

SCHOOL: Washington MS

POSITION: Teacher

LOCAL: ACTA

MEMBER: MSTA/NEA 30+ years



ASSOCIATION POSITIONS: Local: Board of Directors, president, vice president. MSTA: IPD Committee, Budget Committee, Legislative Committee.

I have been active in ACTA serving as a representative and president I welcome the opportunity to represent you at NEA.

Charles Barkley

POSITION: Substitute Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 36 years



ASSOCIATION POSITIONS: Local: Vice president, treasurer, and PAC (chair). MSTA: Board of Directors (6 years), served on various committees. NEA: RA delegate, served on various committees.

I have been an NEA delegate (NEA Caucus Parliamentarian) for many, many years—I would like the opportunity to represent you again.

Michael Barnett

SCHOOL: Brooklyn Park MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 30 years



ASSOCIATION POSITIONS: Local: Board of Directors (co-chair), Human Relations and Minority Affairs Committees, Negotiations Team member.

My experiences in both elementary and middle school brings an understanding of the concerns we face everyday in the classroom and at the bargaining table.

Ken Baughman

SCHOOL: Chesapeake MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA 31 years



ASSOCIATION POSITIONS: Local: Board of Directors, secretary, treasurer, Legislative Committee (treasurer).

I am interested in going as a delegate to the NEA convention this year. I am the current Secretary/Treasurer for my local, TAAAC.

A. Gregory Beard

SCHOOL: Department of Corrections

POSITION: Teacher

LOCAL: PGCEA

MEMBER: MSTA 23 years/NEA 30 years



ASSOCIATION POSITIONS: Local: President (Newton Teachers Association), PGCEA UniServ staff, Bylaws Committee (chair). MSTA: Government Relations Committee (chair). NEA: Resolutions Committee.

Our children, their parents and teachers want us to lead, explain and calm anxiety. I will always accept this duty for all of us.

Colleen Benda

SCHOOL: Meade MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 14 years



ASSOCIATION POSITIONS: Local: Board of Directors.

Realizing the importance of both recruiting and retaining new members; I am an active participant in efforts to involve new members in our organization.

Richard K. Benfer

SCHOOL: Belvedere ES

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 16 years



ASSOCIATION POSITIONS: Local: Vice president, Board of Directors and Nominating Committee (chair). MSTA: RA delegate. NEA: GLBT Caucus.

Active member in local association: building representative, board member, vice president, MSTA/NEA delegate. On credentials, nominating chair, negotiating team. Proud to represent MSTA at NEA.

Michele E. Bennett

SCHOOL: Allegany HS

POSITION: Educational Support Professional

LOCAL: ACESC

MEMBER: MSTA/NEA 3 years



ASSOCIATION POSITIONS: Local: Chair, treasurer, Social Committee. MSTA: RA delegate.

If chosen as a delegate, everything I'll do will be to represent you, with respect and dignity, from the beginning to the very end!

Donzella Parker Bert

SCHOOL: Crofton MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 35 years



ASSOCIATION POSITIONS: Local: Board of Directors, IPD, Special Events. MSTA: Human & Civil Rights, Fund for Children, C.A.R.E. trainer. NEA: RA delegate, New Business Committee.

As a leader and advocate for public school students, I am working diligently to close the Achievement GAP. I will make a difference!

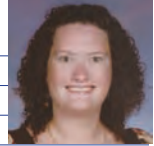
Celia Bronson

SCHOOL: Mt. Airy ES

POSITION: Teacher

LOCAL: CCEA

MEMBER: MSTA/NEA 7 years



ASSOCIATION POSITIONS: Local: Secretary, Membership (chair), and Executive Board. MSTA: RA delegate (3 years).

Please elect me as a state delegate to the NEA Convention. I will use the experience to improve MSTA and my local, CCEA.

Elizabeth Barnes Brown

SCHOOL: Henry E. Lackey HS

POSITION: Pupil Personnel Worker

LOCAL: EACC

MEMBER: MSTA/NEA 28 years



ASSOCIATION POSITIONS: Local: Vice president, bargaining team. MSTA: RA delegate. NEA: RA delegate.

Maintaining safe working conditions for students and employees as well as improving employee pensions, salaries and benefits is an educational priority.

Pam Bukowski

SCHOOL: Southern HS, Southern MS, Phoenix Center.

POSITION: Speech/Language Pathologist

LOCAL: TAAAC

MEMBER: MSTA/NEA 28 years



ASSOCIATION POSITIONS: Local: RA delegate, building representative.

As an educator, I would be honored to represent MSTA [soon to be MSEA] as a delegate to the 2009 NEA Representative Assembly.

Sally Buser

SCHOOL: Allegany HS

POSITION: Teacher

LOCAL: ACTA

ASSOCIATION POSITIONS: NEA: RA delegate, 2007-08.



I enjoyed contributing to the legislative process as a local delegate to NEA Philadelphia and DC. I have the time, energy, and willingness to continue.

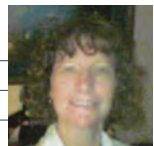
Nicole Stalknecht Caple

SCHOOL: Timber Grove ES

POSITION: Teacher-Vocal

LOCAL: TABCO

MEMBER: MSTA/NEA 16 years



ASSOCIATION POSITIONS: Local: Elections (chair) and Membership committees. MSTA: RA delegate. NEA: RA delegate (8 years), State Contact (6 years).

Ms. Caple was a first grade teacher for twelve years. Currently, she is a vocal music teacher, certified in counseling and administration.

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Carlton Cartwright

SCHOOL: Pocomoke MS

POSITION: Teacher

LOCAL: WCTA (Worcester)

MEMBER: MSTA/NEA 11 years

ASSOCIATION POSITIONS: *Local:* Executive Board, building representative. *MSTA:* IPD Committee.

I would like the opportunity to represent at NEA Convention ALL Maryland educators, regardless of position or geographic location.



Rita Cross

SCHOOL: Washington MS

POSITION: Teacher-Reading

LOCAL: ACTA

MEMBER: MSTA 28 years
NEA 31 years

ASSOCIATION POSITIONS: *Local:* Vice president, director, building representative. *MSTA:* Leadership Training Retreat and Convention committees. *NEA:* State Contact (co-chair) and Election committees.

"Your education issues are also mine!" Know that you can depend on me to best represent you!



Bernice Chorba

SCHOOL: Pershing Hill ES

POSITION: Education Support Professional-Principal's Secretary

LOCAL: SAAAAC

MEMBER: MSTA 15 years/NEA 21 years

ASSOCIATION POSITIONS: *Local:* President, Negotiations Team, PAC Committee. *MSTA:* Legislative and PAC committees, RA delegate. *NEA:* RA delegate.

I will work to protect your rights and do what is necessary to achieve our goals and the education of children. I appreciate your support.



Patrick Damon

SCHOOL: Dennett Road ES

POSITION: Teacher

LOCAL: GCEA

MEMBER: MSTA 8 years

ASSOCIATION POSITIONS: *Local:* Treasurer.

I want to provide insights and important national education information to individuals as I recruit and retain our members.



Judith A. Conly

SCHOOL: Conowingo ES

POSITION: Teacher

LOCAL: CCCTA

MEMBER: MSTA/NEA 38 years

ASSOCIATION POSITIONS: *Local:* Secretary, treasurer. *MSTA:* RA delegate. *NEA:* RA delegate (3 years).

I believe that one of the most important offices a member can fill is delegate to the national convention. It is an awe inspiring experience.



Laura Dinu

SCHOOL: Suitland HS

POSITION: Teacher

LOCAL: PGCEA

MEMBER: MSTA/NEA 31 years

ASSOCIATION POSITIONS: *Local:* Treasurer, Board of Directors. *MSTA:* RA delegate. *NEA:* RA delegate.

It would be an honor to represent you. I will leave the convention with hope to motivate other educators with the NEA Agenda.



Joe Coughlin

SCHOOL: Baltimore County Public Schools

POSITION: Education Support Professional-Computer support

LOCAL: BACE

MEMBER: MSTA/NEA 8 years

ASSOCIATION POSITIONS: *Local:* Board of Directors, Negotiations Team, Publicity Committee. *MSTA:* RA delegate, Emerging Leaders Academy-Generation V, ESP Concerns Work Group, C.A.R.E. trainer. *NEA:* RA delegate.

As a graduate of MSTAs Emerging Leaders Academy, I-Joe Coughlin-am seeking your vote to be an NEA delegate. Thank you.



Kihara Moniqué Dorsey

SCHOOL: Loiederman MS

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 7 years

ASSOCIATION POSITIONS: *Local:* Human & Civil Rights Committee.

Representing Maryland as a state delegate, I would advocate for technology literacy for all students. Technology instruction prepares students for the 21st century workforce.



Pat Dudley

SCHOOL: BOE Anne Arundel

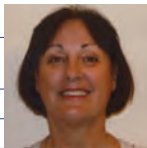
POSITION: Education Support Professional

LOCAL: SAAAAC

MEMBER: MSTA/NEA 5 years

ASSOCIATION POSITIONS: *Local:* Board of Directors, Negotiating Team (chair), Membership (chair). *MSTA:* RA delegate.

I will do my best to present our state's educational needs and to vote them if I am elected to serve as your delegate.



Barry Cross

SCHOOL: Allegany HS

POSITION: Teacher-Special Education

LOCAL: ACTA

MEMBER: MSTA/NEA 30 years

ASSOCIATION POSITIONS: *Local:* WCTA Director, WCTA and ACTA Election Committees. *MSTA:* Leadership Training Retreat and Convention committees. *NEA:* State Contact (co-chair) and Election committees.

Dedicated to the MSTA/NEA for thirty years, you know that you can depend on me to represent you with a knowledgeable and common sense approach!



LOCAL AFFILIATE ACRONYMS

Use this list to determine the county and Local affiliate of each delegate.

Allegany

ACESC Allegany County Educational Services Council

ACTA Allegany County Teachers Association
APSASAC Association of Public School Administrators and Supervisors of Allegany County

Anne Arundel

SAAAAC Secretaries and Assistants Association of Anne Arundel County
TAAAC Teachers Association of Anne Arundel County

Baltimore

BACE Baltimore County Instructional Assistants and Clerical Employees
TABCO Teachers Association of Baltimore County

Calvert

CAESS Calvert Association of Educational Support Staff
CEA Calvert Education Association

Caroline

CCESPA Caroline County Education Support Personnel Association
CCTA Caroline County Teachers Association

Carroll

CASE Carroll Association of School Employees
CCEA Carroll County Education Association

Cecil

CESPA Cecil Education Support Personnel Association
CCCTA Cecil County Classroom Teachers Association

Charles

EACC Education Association of Charles County

Dorchester

DE Dorchester Educators

Frederick

FASSE Frederick Association of School Support Employees
FCASA Frederick County Administrators and Supervisors Association
FCTA Frederick County Teachers Association

Garrett

GCEA Garrett County Education Association

Harford

HCEA Harford County Education Association
HCESC Harford County Educational Services Council

Howard

HCEA Howard County Education Association

Kent

KCESPA Kent County Education Support Professionals Association
KCTA Kent County Teachers Association

Montgomery

MCEA Montgomery County Education Association

Prince George's

ACE-AFSCME Local 2250 Association of Classified Employees
PGCEA Prince George's County Educators' Association

Queen Anne's

QACEA Queen Anne's County Education Association

St. Mary's

CEASMC Collective Employees Association of St. Mary's County
EASMC Education Association of St. Mary's County

Somerset

TASCO Teachers Association of Somerset County

Talbot

TCEA Talbot County Education Association

Washington

WCESP Washington County Educational Support Personnel
WCTA Washington County Teachers Association

Wicomico

WCEA Wicomico County Education Association
WESPA Wicomico Education Support Personnel Association

Worcester

WCTA Worcester County Teachers Association
WCESPA Worcester County Education Support Personnel Association

MSTA Election 2009

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Theresa Mitchell Dudley

SCHOOL: Kenmoor MS

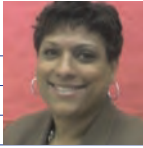
POSITION: Teacher-Social Studies

LOCAL: PGCEA

MEMBER: MSTA/NEA 11 years

ASSOCIATION POSITIONS: Local: Board of Directors. MSTA: Resolutions Committee.

My service includes both my local PGCEA and our state affiliate.



Kids, and their parents, really do count on us to make the best decisions for their well bring in the realm of education.

Fran J. Green

SCHOOL: Suitland HS

POSITION: Teacher

LOCAL: PGCEA

MEMBER: MSTA/NEA 32 years

ASSOCIATION POSITIONS: Local: Board of Directors, building representative. MSTA: RA delegate, Woman's Caucus (30 years). NEA: RA delegate (28 years).

I have always been an advocate for teachers and our students. Please vote for me for delegate, Fran J. Green. Thank you.



K. Alicia Harmon

SCHOOL: Antietam Academy

POSITION: Education Support Professional-Secretary III

LOCAL: WCESP

MEMBER: MSTA 7 years

ASSOCIATION POSITIONS: Local: Secretary representative, building representative.

My goal is to be my best to be a strong advocate for all your issues.



Jerome Edwards

SCHOOL: Williamsport HS

POSITION: Teacher-Special Education

LOCAL: WCTA (Washington)

MEMBER: MSTA/NEA 13 years

ASSOCIATION POSITIONS: Local: MAC, Minority Affairs Committee, RA delegate. MSTA: RA delegate. NEA: Minority Caucus.

I believe all children deserve a good public education.



M. Margaret Green

SCHOOL: Pershing Hill ES

POSITION: Teacher-1st Grade

LOCAL: TAAAC

MEMBER: MSTA/NEA 5 years

ASSOCIATION POSITIONS: Local: Building representative.

I have taught at Pershing Hill Elementary in Anne Arundel County for 15 years the TAAAC Association Representative for the past four years.



Ann Ellis

SCHOOL: Northern Garrett HS

POSITION: Education Support Professional

LOCAL: GCEA

MEMBER: MSTA/NEA 24 years

ASSOCIATION POSITIONS: Local: President. MSTA: Board of Directors.

I am Anne Ellis and I would appreciate your support for the NEA delegate position.



John Haddad

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 33 years

ASSOCIATION POSITIONS: Local: Building representative (27 years). MSTA: Nominations & Credentials Committee (21 years), RA delegate (23 years). NEA: RA delegate (21 years), Bargaining Support Network.

Teachers have many crucial issues such as discipline, pensions and funding. Having served members for 27 years, I am qualified to address these problems.



Mavis Ellis

SCHOOL: Metro Park Field Office

POSITION: Pupil Personnel Worker

LOCAL: MCEA

MEMBER: MSTA/NEA 17 years

ASSOCIATION POSITIONS: Local: Board of Directors, representative to MCEA-RA. MSTA: Human & Civil Rights Committee (chair). NEA: RA delegate

This year my focus is the MSTA-HCR theme: School Connectedness = Drop Out Prevention. It's everyone's responsibility.



Mildred Hamann

SCHOOL: Baltimore County Public Schools

POSITION: Education Support Professional

LOCAL: BACE

MEMBER: MSTA 5 years/NEA 4 years

ASSOCIATION POSITIONS: Local: Minority Affairs and Publicity committees. MSTA: RA delegate, Minority Affairs Committee.

I, Mildred Hamann, advocate for students, educators, the profession, and believe in being heard, standing for what is right, and being fair on tough issues.



Linda Elwood

SCHOOL: Bay View ES

POSITION: Teacher

LOCAL: CCCTA

MEMBER: MSTA/NEA 38 years

ASSOCIATION POSITIONS: Local: President, vice president, treasurer. MSTA: RA delegate. NEA: RA delegate.

As a delegate to the NEA Convention, I will continue to represent our teachers by working to enhance our jobs and workplace.



Carole P. Harmon

SCHOOL: Parr's Ridge ES

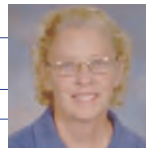
POSITION: Education Support Professional-Kindergarten Assistant

LOCAL: CASE

MEMBER: MSTA/NEA 25 years

ASSOCIATION POSITIONS: Local: Treasurer, Membership and Government Relations committees. MSTA: Membership Committee.

I have been to the MSTA RA for 15 years and the NEA RA for 6 years.



Charlene Haynie

SCHOOL: Lackey HS

POSITION: Teacher

LOCAL: EACC

MEMBER: MSTA/NEA 32 years

ASSOCIATION POSITIONS: Local: Executive Board, secretary and building representative. MSTA: Nominations & Credentials Committee. NEA: RA delegate.

I have enjoyed representing my local at MSTA and your interests in the past at NEA. Elect me to do so again. Vote Haynie!



James Henderson, III

SCHOOL: Baltimore County Public Schools

POSITION: Education Support Professional-Information Technology

LOCAL: BACE

MEMBER: MSTA/NEA 1 Year

ASSOCIATION POSITIONS: Local: Publicity Committee.

As a new member I, James Henderson, represent the future of the Association. Support me as I begin my journey as an education advocate. Thanks!



Veronica Henderson

SCHOOL: Baltimore County Public Schools

POSITION: Education Support Professional

LOCAL: BACE

MEMBER: MSTA/NEA 27 years

ASSOCIATION POSITIONS: Local: President, Board of Directors, serve on several committees. MSTA: Board of Directors, Minority Affairs and Resolutions committees, Cadre trainer: Improving Maryland Schools, Minority Affairs Committee and Women's Leadership Training Program. NEA: Board of Directors, Resolutions Committee, Women's Leadership Training Program Cadre, NEA 2007 Education Support Professional of the Year.

Elect a true education advocate and one who is not shy about taking on tough issues. Vote Veronica Henderson -a voice for the voiceless.



Yvonne D. Gambrell

SCHOOL: Carrolltowne ES

POSITION: Teacher

LOCAL: CCEA

MEMBER: MSTA/NEA 33 years

ASSOCIATION POSITIONS: Local: Executive Board, Government Relations and Minority Affairs committees. MSTA: RA delegate. NEA: RA delegate.



Stanley J. Holcomb

SCHOOL: Thomas Edison High School of Technology

POSITION: Teacher-Plumbing

LOCAL: MCEA

MEMBER: MSTA/NEA 2 years

ASSOCIATION POSITIONS: MSTA: RA delegate.

I attended the MSTA Convention as a first time delegate. I am a former plumbing code official and current licensed Master Plumber.



Continued, next column

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Carol A. Howard

SCHOOL: Patuxent ES
 POSITION: Teacher
 LOCAL: CEA
 MEMBER: MSTA/NEA 28 years



ASSOCIATION POSITIONS: Local: Executive Board, Read Across America (chair), Legislative Committee (chair), Emerging Leaders-Generation III. MSTA: RA delegate (3 years). NEA: RA delegate (2 years).

I would like the opportunity to serve you and be your voice as NEA confronts the challenging issues of today affecting our student and schools.

Hugo V. Jackson

SCHOOL: Lime Kiln MS
 POSITION: Teacher-Special Educator
 LOCAL: HCEA (Howard)
 MEMBER: MSTA/NEA 16 years



ASSOCIATION POSITIONS: Local: Alternate delegate. MSTA: Minority Affairs Committee (co-chair). NEA: Diversity Committee.

Help me to keep our children first! Hugo Jackson for NEA Convention and Representative Assembly!

Tamara Johnson

SCHOOL: Annapolis HS
 POSITION: Teacher
 LOCAL: TAAAC
 MEMBER: MSTA 8 years
 NEA 9 years

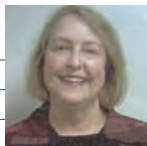


ASSOCIATION POSITIONS: Local: Minority Affairs Committee (3 years), Board of Directors, building representative. NEA: RA delegate (2005-2007).

Health teacher at Annapolis High School. Current TAAAC Board of Director, Co-Chair of the TAAAC Minority Affairs Committee, Active member of the Membership Committee.

Evelyn Joray

SCHOOL: Metro Park Field Office
 POSITION: Pupil Personnel Worker
 LOCAL: MCEA
 MEMBER: MSTA/NEA 31 years



ASSOCIATION POSITIONS: Local: Building representative, PALS (Political Action Committee), PPW Collaboration Committee. MSTA: Human & Civil Rights Committee, RA delegate. NEA: RA delegate.

There is much to be done to educate all of our students. Hopefully the voices of educators will be heard at the Federal level.

Gary L. Kaetzel

SCHOOL: New Market MS
 POSITION: Teacher
 LOCAL: FCTA
 MEMBER: MSTA/NEA 31 years



ASSOCIATION POSITIONS: Local: Board of Directors. MSTA: RA delegate. NEA: RA delegate.

I have attended NEA Conventions for many years and feel it is important to focus on ways to improve the educational environment in our schools.

Carol Kilby

SCHOOL: Sasser Administration Building
 POSITION: Teacher
 LOCAL: PGCEA
 MEMBER: MSTA/NEA 30+ years



ASSOCIATION POSITIONS: Local: President, vice president, Board of Directors. MSTA: RA delegate.

Vote for me. I always keep the best interest of teachers to heart. No one works harder than a classroom teacher.

Danielle King

SCHOOL: Mayfield Woods MS
 POSITION: Teacher
 LOCAL: HCEA (Howard)
 MEMBER: MSTA/NEA 7 years



ASSOCIATION POSITIONS: Local: Board of Directors, Bylaws and Membership committees. MSTA: RA delegate. NEA: RA delegate

I would like to represent Physical Education, as well as be a voice for young teachers again at this year's NEA Convention.

Deanna Kuhn

SCHOOL: Eva Turner ES
 POSITION: Teacher
 LOCAL: EACC
 MEMBER: MSTA/NEA 7 years



ASSOCIATION POSITIONS: Local: PAC (chair), building representative.

The 2008-RA taught me about how delegates work to make policy decisions affecting teachers nationwide. I wish to continue my service representing Maryland teachers.

Mona D. Long

SCHOOL: Calvert County Central Office
 POSITION: Pupil Personnel Worker
 LOCAL: CEA
 MEMBER: MSTA/NEA 11 years

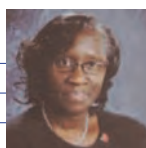


ASSOCIATION POSITIONS: Local: Vice President, IPD (chair), Minority Affairs Committee. MSTA: RA delegate. NEA: RA delegate.

It would be my honor to represent Maryland as we move to improve and to protect issues in public education.

Pamela V. Mackell

SCHOOL: Southern MS
 POSITION: Teacher
 LOCAL: CEA
 MEMBER: MSTA/NEA 31 years



ASSOCIATION POSITIONS: Local: Executive Board, Fund for Children and Public Education (chair), building representative. MSTA: Nominations & Credentials Committee, RA delegate MC-MSTA liaison. NEA: RA delegate.

Passionate, hardworking, and dependable are the qualities I possess. I'll use them as your representative to the NEA convention. Vote Pamela V. Mackell. Thank you!

Kimberly Margo

SCHOOL: Shady Grove MS
 POSITION: Teacher-Special Education
 LOCAL: MCEA
 MEMBER: MSTA/NEA 3 years



ASSOCIATION POSITIONS: MSTA: RA delegate.

As a 2008 MSTA delegate, I am eager to participate and be actively involved in the future of NEA as a 2009 Representative Assembly delegate.

Joe McMahan

SCHOOL: Dr. Gustavus Brown ES
 POSITION: Teacher
 LOCAL: EACC
 MEMBER: MSTA/NEA 18 years



ASSOCIATION POSITIONS: Local: Executive Board, secretary, building representative.

I am a first grade teacher serving as secretary for my local, EACC. I am interested in helping on a statewide level.

Georgianne McNeirney-ReWalt

SCHOOL: Dunloggin MS
 POSITION: Teacher-World Language
 LOCAL: HCEA (Howard)
 MEMBER: MSTA/NEA 14 years



ASSOCIATION POSITIONS: Local: Building representative, Board of Directors. MSTA: Human & Civil Rights Committee.

As a rep. to the NEA assembly, I will prepare to vote for issues benefiting the entire NEA, which is us.

Tim Mennuti

SCHOOL: Old Mill
 POSITION: Teacher
 LOCAL: TAAAC
 MEMBER: MSTA/NEA 12 years



ASSOCIATION POSITIONS: Local: President. MSTA: Legislative Committee (chair).

The future is NOW! I will do anything necessary to advance the cause of education and the status of educators.

Wanda Newman

SCHOOL: Friendly HS
 POSITION: Interpreter
 LOCAL: ACE-AFSCME LOCAL 2250
 MEMBER: MSTA/NEA 15 years



ASSOCIATION POSITIONS: Local: Executive Board, Minority Affairs Committee (co-chair), Negotiations Team. MSTA: Women's Leadership, Minority Affairs Caucus, RA delegate. NEA: ESP Mentoring Workgroup, RA delegate.

Wanda works tirelessly on behalf of ALL members to improve working conditions, salaries and educational employees' rights. Vote Wanda Newman, State Delegate to NEA RA!

MSTA Election 2009

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Sandra Owens

SCHOOL: Deer Park MS

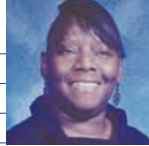
POSITION: Teacher

LOCAL: TABCO

MEMBER: MSTA/NEA 25 years

ASSOCIATION POSITIONS: Local: Building representative. MSTA: RA delegate.

I have represented my colleagues in several NEA Representative Assemblies. I am asking for an opportunity to do so once again.



If elected as a delegate to NEA I will represent all the teachers of Maryland as I have for many years.

Elizabeth W. Ray

SCHOOL: Aberdeen MS

POSITION: Teacher-Special Educator

LOCAL: HCEA (Harford)

MEMBER: MSTA/NEA 9 years

ASSOCIATION POSITIONS: Local: Board of Directors, Human & Civil Rights (chair), Nominations & Credentials Committee, Judicial Review Committee, building representative MSTA: Minority Affairs Committee.

As we enter into this new age of "CHANGE", let's not only remember where we came from but keep our eyes on our Future.



Chuck's worked hard many years to serve you at all association levels. He's been retired but now serves as a Substitute Educator. Vote Chuck Ridgeway!

Phyllis A. Parks Robinson

SCHOOL: Flower Hill ES

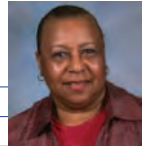
POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA 36 years/NEA 42 years

ASSOCIATION POSITIONS: Local: President, vice president, treasurer. MSTA: Treasurer, committee chair, Board of Directors. NEA: Board of Directors, committee chair, Resolutions & Credentials Committee.

VOTE Phyllis A. Parks Robinson, Delegate to the NEA Convention. Having served you in the past, I ask for your support to represent you again.



Tommy Owens

SCHOOL: Chesapeake Bay MS

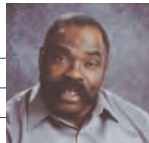
POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 36 years

ASSOCIATION POSITIONS: MSTA: RA Delegate. NEA: RA Delegate.

For several years I have represented my local in both NEA and MSTA RAs. I would be honored to serve as a delegate once more.



Sandy Raymond

SCHOOL: Watkins ES

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 27 years

ASSOCIATION POSITIONS: Local: Secretary, Membership (chair), Board of Directors. MSTA: Membership Committee (chair), Teacher Workload Committee (chair), Emerging Leaders Committee. NEA: Benefits Committee, RA delegate, New Business Items (co-chair).

I would like to attend this summer because I would like to be a part of deciding in which direction our profession will travel.



Dave Russell

SCHOOL: Georgian Forest ES

POSITION: Teacher-Physical Education

LOCAL: MCEA

MEMBER: MSTA/NEA 14 years

ASSOCIATION POSITIONS: Local: Building representative. MSTA: RA delegate NEA: RA delegate.

There should be a diverse representation at the NEA Convention. I would like to be elected to represent Physical Education teachers.



Kimberly Papandrea

SCHOOL: Great Seneca Creek ES

POSITION: Teacher-Special Education

LOCAL: MCEA

MEMBER: MSTA 3 years/NEA 4 years

ASSOCIATION POSITIONS: MSTA: RA delegate.

I want to be a MSTA delegate to support the education community, be a voice for teachers, and be a resource within Montgomery County.



John P. Reuschlein

SCHOOL: Northeast ES

POSITION: Teacher

LOCAL: ACTA

MEMBER: MSTA/NEA 32 years

ASSOCIATION POSITIONS: Local: Building representative, Board of Directors, treasurer. MSTA: RA delegate. NEA: RA delegate.

As your representative, I will consider all issues and act to create great public schools for all children.



Colette Sabbagh

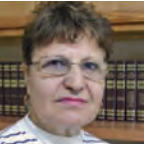
POSITION: Substitute Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 25 years

ASSOCIATION POSITIONS: Local: PAC and Minority Affairs committees. MSTA: RA delegate. NEA: RA delegate.

I am an active participant in the union, work at the polls, drop literature, and do phone banking.



Debbie Pappas

SCHOOL: Allegany County

POSITION: Teacher

LOCAL: ACTA

MEMBER: MSTA/NEA 31 years

ASSOCIATION POSITIONS: Local: President, vice president (6 years), Professional Development (chair, 6 years). MSTA: MSTA West facilitator (6 years). NEA: RA delegate (2005-2007).

As an active member of my local Association, it is important to have the opportunity to build relationships with other delegates from across our country.



Anne Elizabeth Ridgeway

POSITION: Substitute Teacher

LOCAL: MSTA Direct Member

MEMBER: MSTA/NEA 39 years

ASSOCIATION POSITIONS: Local: Board of Directors, building representative, Sick Leave Bank Committee (chair). MSTA: MSTA-Retired Council, Convention Arrangements Committee. NEA: RA delegate, NEA Elections Committee (18 years).

Ann has been retired and is now a Substitute Teacher in the Howard County Schools. She is an advocate of educator's rights. Vote Ann Ridgeway!



Maxine Salah

SCHOOL: Veterans ES

POSITION: Paraeducator-Special Education

LOCAL: HCEA (Howard)

MEMBER: MSTA/NEA 10 years

ASSOCIATION POSITIONS: Local: Building representative, Membership Committee, Member Benefits (chair). MSTA: RA delegate. NEA: RA delegate

10 years HCEA member; 7 years building rep; 4 years NEA and MSTA convention rep; Benefits Committee Chair; Emerged Leader; Working hard to represent you.



Elise Pedersen

SCHOOL: Hawthorne ES

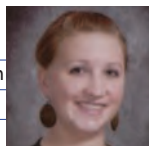
POSITION: Teacher-Special Education

LOCAL: TABCO

MEMBER: MSTA/NEA 2 years

ASSOCIATION POSITIONS: Local: Building representative, SPARKS, Membership Committee. MSTA: RA delegate. NEA: RA delegate.

Through my involvement in local, state, and national organizations, I have become a special educator who represents, negotiates, and advocates for all teachers.



Chuck Ridgeway

POSITION: Substitute Teacher

LOCAL: MSTA Direct Member

MEMBER: MSTA/NEA 40 years

ASSOCIATION POSITIONS: Local: Vice president, Board of Directors and building representative. MSTA: MSTA-Retired Council, General Council, Nominations & Credentials Committee. NEA: Elections Committee (22 years), State Contacts (chair), Elections committees (vice-chair).



Karen Searles

SCHOOL: Reservoir HS

POSITION: Teacher

LOCAL: HCEA (Howard)

MEMBER: MSTA 4 years
NEA 7 years

ASSOCIATION POSITIONS: Local: Building representative, Minority Affairs (chair). MSTA: RA delegate. NEA: RA delegate.

I'm a team-oriented professional eager to be that voice and articulate the needs of our children & colleagues. Elect me!



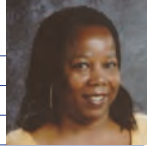
Continued, next column

Continued, next column

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Carol E. Stewart

SCHOOL: Montgomery Blair HS
 POSITION: Teacher-Special Education
 LOCAL: MCEA
 MEMBER: MSTA/NEA 10 years

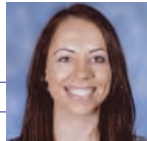


ASSOCIATION POSITIONS: *Local*: Building representative. *MSTA*: RA delegate, 2004.

Faculty Representative: Attends RAs, member MCEA/MCPS "Impact Study of the Teacher Professional Growth System Team", participates in electioneering activities and former MSTA Convention Delegate.

Erin Swift

SCHOOL: Great Seneca Creek ES
 POSITION: Teacher
 LOCAL: MCEA
 MEMBER: MSTA 2 years/NEA 3 years



ASSOCIATION POSITIONS: *MSTA*: RA delegate.

Through the NEA convention, I know that I will gain insight into the profession of education and bring this knowledge into my classroom instruction.

Janice Tucker

SCHOOL: Paramount ES
 POSITION: Education Support Professional
 LOCAL: WCESP
 MEMBER: MSTA/NEA 6 years

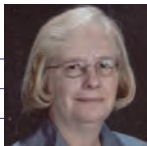


ASSOCIATION POSITIONS: *Local*: President, treasurer, secretary. *MSTA*: RA delegate.

As your representative to the 2009 NEA Representative Assembly, I will partner with other Maryland educators to make our voice heard.

Alana Turner

SCHOOL: Easton HS
 POSITION: Teacher-Math
 LOCAL: TCEA
 MEMBER: MSTA/NEA 13 years



ASSOCIATION POSITIONS: *Local*: Treasurer, IPD Committee (*chair*). *MSTA*: IPD Committee, NCLB Taskforce (*co-chair*).

Thank you for sending me to previous NEA Conventions. They have been eye-opening and worthwhile experiences.

Matilde Vallejos

SCHOOL: UpCounty Field Office
 POSITION: Pupil Personnel Worker
 LOCAL: MCEA
 MEMBER: MSTA/NEA 27 years

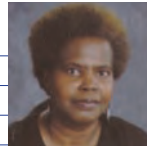


ASSOCIATION POSITIONS: *Local*: Minority Affairs Committee. *MSTA*: RA delegate, Mid-Atlantic Official Team. *NEA*: Institute of Education delegate, Hispanic Caucus.

I want to address equity in education for all children.

Julia Hinton-VanHook

SCHOOL: The Crossroads School
 POSITION: Teacher-History
 LOCAL: TABCO
 MEMBER: MSTA/NEA 23 years



ASSOCIATION POSITIONS: *Local*: Social Committee (*chair*). *MSTA*: Human & Civil Rights Committee.

During the past 23 years, I have been a member of MSTA and TABCO, and would like the opportunity to represent you at the convention.

Amy Watkins

SCHOOL: Loiederman MS
 POSITION: Teacher
 LOCAL: MCEA
 MEMBER: MSTA 4 years/NEA 6 years



ASSOCIATION POSITIONS: *Local*: Board of Directors, Membership (*chair*), Political Action Committee. *MSTA*: Legislative Committee, RA delegate (4 years). *NEA*: Membership Services/Affiliates Committee, RA delegate (5 years).

Let me be your voice! I will advocate for all members and make decisions to improve our profession & debate the challenges facing public education.

MeMe Wells-Suznavick

SCHOOL: Pocomoke HS
 POSITION: Teacher
 LOCAL: WCTA (Worcester)
 MEMBER: MSTA/NEA 24 years



ASSOCIATION POSITIONS: *Local*: President, *MSTA*: RA delegate (20+ years), Membership Committee. *NEA*: Democratic Caucus, RA delegate (20+ years).

I would like to continue to serve members in the interest of the association.

Dawn E. White

SCHOOL: Greenwood ES
 POSITION: Education Support Professional
 LOCAL: TASCOC
 MEMBER: MSTA/NEA 9 years



ASSOCIATION POSITIONS: *Local*: Vice president, Negotiations Team, Board of Directors. *MSTA*: Membership Committee, RA delegate. *NEA*: RA delegate.

I am committed to represent ESP in all areas. I will work to support critical issues, protect our rights and gain/retain respect for all ESPs.

Bonnie Young

SCHOOL: Burleigh Manor MS
 POSITION: Paraeducator
 LOCAL: HCEA (Howard)
 MEMBER: MSTA/NEA 9 years



ASSOCIATION POSITIONS: *Local*: Building representative, Membership Committee. *MSTA*: RA delegate (7 years). *NEA*: RA delegate (4 years).

My experience as a Building Rep, MSTA delegate, and committee involvement have provided me with skills necessary to be a delegate to the NEA convention.

Jeannette Young

SCHOOL: Winfield ES
 POSITION: Education Support Professional
 LOCAL: BACE
 MEMBER: MSTA/NEA 12 years

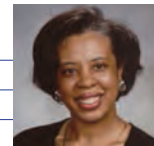


ASSOCIATION POSITIONS: *Local*: Board of Directors, treasurer, Budget Committee (*chair*), Minority Affairs Committee. *MSTA*: RA delegate, Election Committee, *MSTA* Cadre Trainer for C.A.R.E. *NEA*: RA delegate.

Vote for Jeannette Young because you can hold me accountable to fight for and support public education for our members and students. Thank you.

Laura Jeanette Brown

SCHOOL: Wheaton High School
 POSITION: Media Specialist
 LOCAL: MCEA
 MEMBER: MSTA/NEA 19 years



ASSOCIATION POSITIONS: *Local*: RA delegate.

Vallie B. Dean

SCHOOL: Largo HS
 POSITION: Teacher
 LOCAL: PGCEA
 MEMBER: MSTA/NEA 5 years



ASSOCIATION POSITIONS: *Local*: Building representative. *MSTA*: RA delegate (2008). *NEA*: RA delegate (2008).

Heather Goodhart

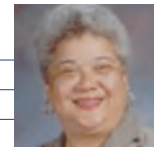
SCHOOL: East MS
 POSITION: Teacher
 LOCAL: CCEA
 MEMBER: MSTA/NEA 9 years



ASSOCIATION POSITIONS: *Local*: Executive Board, building representative. *MSTA*: RA delegate.

Jacquelyn Shropshire

SCHOOL: Montgomery Blair HS
 POSITION: Teacher
 LOCAL: MCEA
 MEMBER: MSTA/NEA 39 years



ASSOCIATION POSITIONS: *MSTA*: RA delegate (8 years) *NEA*: RA delegate (8 years).

Peter H. Singleton

SCHOOL: North Dorchester MS
 POSITION: Teacher
 LOCAL: DE
 MEMBER: MSTA/NEA 37 years



ASSOCIATION POSITIONS: *Local*: President, secretary, Executive Board. *MSTA*: Bylaws & Rules Committee, RA delegate. *NEA*: RA delegate (14 years).

MSTA Election 2009

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Robyn P. Smit

SCHOOL: Annapolis MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 28 years

ASSOCIATION POSITIONS:

Local: Building representative (2 years).



Stephanie Smit

SCHOOL: Annapolis MS

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 1 year

ASSOCIATION POSITIONS:

Local: Building representative (first year).



Jane Stern

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 44 years

ASSOCIATION POSITIONS: Local: MCEA President (1983-1985), Board member (1971-1975 and 1983-1991), Political Action & Legislative Support Committee (11 years). MSTA: President (1989-1993), vice president (1985-1989), Board of Directors (27 years). NEA: RA delegate (1968-1993), Organizational Streamlining Committee (1989-1993), work group on computer utilization (1988).



Wanda Ruffo Twigg

SCHOOL: Leonardtown HS

POSITION: Teacher

LOCAL: EASMC

MEMBER: MSTA/NEA 19 years

ASSOCIATION POSITIONS: Local: President, vice president, Negotiations Team. MSTA: Board of Directors, Pension Task Force (co-chair), Fund for Children & Public Education. NEA: RA delegate.



Cherryl White

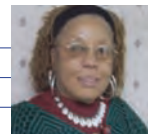
SCHOOL: Ilchester ES

POSITION: Teacher

LOCAL: HCEA (Howard)

MEMBER: MSTA/NEA 25 years

ASSOCIATION POSITIONS: Local: Board of Directors, committee chair, building representative. MSTA: RA delegate. NEA: RA delegate.



Karl Kirby Pence

POSITION: Teacher

LOCAL: EASMC

As a former MSTA president, I can work with colleagues from throughout NEA in support of Maryland members' agenda at the 2009 RA.



Betty Smith

POSITION: Substitute teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 30 years

ASSOCIATION POSITIONS: Local: Board of Directors, Minority Affairs Committee. MSTA: RA delegate, Minority Affairs Committee. NEA: RA delegate.

I am interested in the quality of employment for retired teachers who want to be subs.



Sylvia Barrios

SCHOOL: Stephen Decatur H.S.

POSITION: Teacher

LOCAL: WCTA (Worcester)

MEMBER: MSTA/NEA 25 years

ASSOCIATION POSITIONS: Local: Dorchester Educators president (4 years), vice president, WCTA building representative. MSTA: Membership Committee, East Bargaining (chair).

After several years of readjusting personal issues I am ready to return to a more active role. I bring experience, leadership and a fresh perspective.

Martha George Boxley

SCHOOL: Buck Lodge MS

POSITION: Teacher

LOCAL: PGCEA

MEMBER: MSTA/NEA 5 years

ASSOCIATION POSITIONS: Local: Building representative. MSTA: RA delegate (3 years). NEA: RA delegate (3 years).

As an active member, I am an experienced, qualified, and certified teacher representative to the local, state, and national conventions, conferences, workshops, and meetings.

Jenny Goncz

SCHOOL: Tyler Heights ES

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 4 years

ASSOCIATION POSITIONS: Local: Building representative.

I am currently the local representative for my school and recently attended the MD state convention. I have been an active member for 4 years.

Melissa Lawrey

SCHOOL: Leonardtown HS

POSITION: Teacher

LOCAL: EASMC

MEMBER: MSTA/NEA 6 years

ASSOCIATION POSITIONS: Local: Building representative.

Representing Maryland would be my first priority at the NEA Convention. Small counties and states need a "say" in national forums.

Russell C. Leone

SCHOOL: Central ES

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 10 years

ASSOCIATION POSITIONS: Local: Building representative.

A three-year TAAAC building representative, he has served on nominations and special events committees, county delegate to MSTA twice and NEA last year.

Debra Loewentritt Voiner

SCHOOL: Great Seneca Creek ES

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 9 years

ASSOCIATION POSITIONS: NEA: RA delegate (2006).

I'm a ninth year 2nd grade MCPS teacher. I'd like to represent you and your views for the second time at the 2009 convention.

Diana Peckham

POSITION: Teacher

LOCAL: TAAAC

As an active member of a progressive local, I will bring my energy and passion to the national level representing our state's voice.

Zena Brown

SCHOOL: Solley ES

POSITION: Teacher

LOCAL: TAAAC

MEMBER: MSTA/NEA 23 years

ASSOCIATION POSITIONS: Local: Building representative.

Brian T. Donoughe

SCHOOL: Murray Hill

POSITION: Teacher

LOCAL: HCEA (Howard)

MEMBER: MSTA/NEA 14 years

ASSOCIATION POSITIONS: Local: Treasurer. MSTA: RA delegate. NEA: RA delegate.

Anna Gannon

SCHOOL: Phelps Luck & Laurel Woods ES

POSITION: Teacher

LOCAL: HCEA (Howard)

ASSOCIATION POSITIONS: Local: Building representative. MSTA: RA delegate.

Maleeta Kitchen

SCHOOL: Running Brook ES

POSITION: Teacher

LOCAL: HCEA (Howard)

MEMBER: MSTA/NEA 6 years

ASSOCIATION POSITIONS: Local: Board of Directors. MSTA: IPD Committee. NEA: RA delegate.

Eric Luedtke

SCHOOL: Loiederman MS

POSITION: Teacher

LOCAL: MCEA

MEMBER: MSTA/NEA 5 years

ASSOCIATION POSITIONS: Local: Board of Directors, building representative, Time & Workload Committee (chair). MSTA: RA delegate (5 years), Leadership Training & Recruitment. NEA: RA delegate (2 years).

Shanté Young

SCHOOL: Wilde Lake HS

POSITION: Education Support

Professional/Paraeducator

LOCAL: HCEA (Howard)

MEMBER: MSTA/NEA 5 years

ASSOCIATION POSITIONS: Local: GR Committee. MSTA: Emerging Leader, Generation IV.

Continued, next column

Candidates for MSTA Delegate to the NEA Representative Assembly & Convention San Diego, California July 1-6, 2009

Susan Allen
POSITION: Teacher
LOCAL: TABCO

Bryan L. Bucklin Jr.
POSITION: Teacher
LOCAL: PGCEA

Gloria S. Day
POSITION: Teacher-Physical Education
LOCAL: TAAAC

Jennifer Richman Dingle
POSITION: Teacher
LOCAL: TABCO

Justin Hennaut
POSITION: Teacher
LOCAL: TABCO

Joan C. Sabree
POSITION: Teacher
LOCAL: PGCEA

Administrator

Joshua Fradel
SCHOOL: Board of Education
POSITION: Administrator
LOCAL: WCTA (Worcester)
MEMBER: MSTA/NEA 17 years



ASSOCIATION POSITIONS: *Local:* Building Representative, Membership (*chair*), treasurer. *MSTA:* Resolutions Committee, RA delegate (15 years). *NEA:* RA delegate (8 years).

MSTA Student Program Delegate

Siobhan Lewis
SCHOOL: Frostburg State University
POSITION: Student
LOCAL: MSTA
MEMBER: MSTA/NEA 1 years



Children don't get to make decisions about the education they receive. I wish to make their voice heard and improve educational systems for everyone possible.

MSTA-Retired Delegate

Laurie Cirrincione
POSITION: Retired
LOCAL: EASMC
MEMBER: MSTA/NEA 24 years



ASSOCIATION POSITIONS: *Local:* Two-term president, twice vice president, Board of Directors. *MSTA:* RA delegate (13 years), Membership Committee (*chair*), Local Leaders for Unity. *NEA:* RA delegate (5 years), Resolution Committee (alternate) (2 years), Small and Rural Schools Caucus.

Tired of the same old choices? I have a broader vision with fresh ideas to bring to retired members of NEA across this nation.

Betty Makell Coleman
POSITION: Retired
LOCAL: TAAAC-R
MEMBER: MSTA/NEA 40+ years



ASSOCIATION POSITIONS: *Local:* TAAAC-R vice president. *MSTA:* Retired Advisory Council. *NEA:* Retired RA delegate (2005).

I've the knowledge and expertise to make a difference.

John David Helmick Sr.
POSITION: Retired
LOCAL: ACTA
MEMBER: MSTA/NEA 54 years



ASSOCIATION POSITIONS: *Local:* President, Political Action Coordinator, contract negotiator. *MSTA:* Board of Directors, Retired Members Concerns Committee (*chair*), MSTA-Retired Advisory Council. *NEA:* RA delegate, Active and Retired.

Fellow retirees, allow me to continue to be your steadfast advocate for retirement, Social Security, and Medicare issues that affect educational employees—active and retired.

Susie C. Jablinske
POSITION: Retired
LOCAL: TAAAC-R
MEMBER: MSTA/NEA 41 years



ASSOCIATION POSITIONS: *Local:* TAAAC-R Membership Committee (*chair*).

As a newly retired teacher-leader, I want to focus my skills on advocating for the concerns of our Retired members at the NEA RA.

John R. Kurpjuweit
POSITION: Retired
LOCAL: TAAAC
MEMBER: MSTA/NEA 40 years



ASSOCIATION POSITIONS: *Local:* President, vice president, Board of Directors. *MSTA:* Board of Directors, RA delegate, served on various committees. *NEA:* Board of Directors, NCUEA vice president, RA delegate.

Life-long advocate for educators and quality public education. Experience includes: Local President, NEA Board, MSTA Board, Life Member of MSTA-R, NEA-R and more.

Richard Rubino
POSITION: Retired
LOCAL: PGCEA
MEMBER: MSTA/NEA 35 years



ASSOCIATION POSITIONS: *Local:* Treasurer, vice president, Board of Directors. *MSTA:* Board of Directors, Resolution Committee. *NEA:* Resolutions Committee, RA delegate.

Retirees should advocate for both members and children, as I did with pension reform. Vote for advocacy. Vote for me, Rubino.

Dorina "Dee" Strickland
POSITION: Retired



ASSOCIATION POSITIONS: *Local:* Harford County treasurer (4 years), Board of Directors (15 years), building representative. *MSTA:* Minority Affairs Committee, Special Activities. *NEA:* RA delegate.

My advocacy for public education is due to my concern about the working environment of educators and the learning environment of students.

Rosalind Lucille Yee
POSITION: Retired
LOCAL: PGCEA
MEMBER: MSTA/NEA 41 years



ASSOCIATION POSITIONS: *Local:* Legislative, Instructional & Professional Development, Nominations & Credentials. *MSTA:* Board of Directors, Legislative Leadership Training, MSTA Retired Advisory Council (*chair*). *NEA:* Board of Directors, Internal Concerns, Legislative Education, International Delegate & Observer.

Re-elected nationally to represent retired educators, allow me to represent Maryland retired members. Helped establish monetary organizing retired grants and Distinguished Retired Educator Volunteer Award.

Susan B. Algier
SCHOOL: Easton ES
POSITION: Retired
LOCAL: TCEA
MEMBER: MSTA/NEA 31 years

ASSOCIATION POSITIONS: *Local:* Vice president

I have been involved with the Association for 31 years. I would love to stay involved and keep current with the issues.

Funding is tops—but not the only issue—on MSTA's 2009 legislative agenda

With the national economy in a deep funk and government budgets increasingly tight, you might think education funding is the only issue on MSTA's lobbying agenda for 2009. Certainly, without adequate resources it will be much harder to push the reforms our students and public schools need.

But MSTA's busy lobbyists have their hands plenty full researching, analyzing and discussing with lawmakers other important pieces of legislation, some perennial and some new. Some proposals would help strengthen student achievement and school employees' voices; others are simply bad ideas that we're working hard to stop. At press time, here are several of the priority issues and bills that, for better or worse, legislators will be debating through April.

Protecting school funding and pensions. Last month analysts reported that as a result of the economic recession, the state's mid-year budget deficit had doubled to \$400 million, and next year's projected gap had risen to a whopping \$2 billion—with things likely to get worse. As a result, state employees were furloughed, and the Governor and legislative leaders were considering cuts to education and other areas, as well as possibly shifting to local governments a portion of the state's pension costs for educators.

MSTA's leaders and lobbyists continue to be fully engaged in discussions with state officials to prevent or minimize the impact of any cutbacks or cost shifting on students, educators and public schools.

Passing labor legislation. The playing field for contract negotiations in Maryland is slanted unfairly towards local school boards, which refuse to discuss critical issues that local education associations want to raise at the bargaining table. Sen. Jamie Raskin and Del. Sheila Hixson are sponsors of new legislation that creates a neutral third party to decide disagreements between education employers and your Local Association over what can and can't be negotiated, and a fair and timely process ending in binding arbitration that reduces current delays in resolving such disputes.

MSTA's leaders and lobbyists continue to be fully engaged in discussions with the Governor's office and lawmakers to prevent or minimize the impact of any cutbacks or cost shifting on students, educators and public schools.

Fighting vouchers in disguise. MSTA again opposes the "BOAST" bill because it establishes a publicly funded voucher program for private schools that diverts scarce state tax dollars away from public schools. The bill provides an income tax credit for contributions made to a scholarship organization or eligible educational organization.

Improving working conditions. In addition to being one of the sponsors of the TELL Maryland working conditions survey next month (*see sidebar page 2*), MSTA will be looking at legislative avenues to address work environment issues that affect educators' ability to perform their jobs. These areas include more accurate data collection on class sizes, ways to reduce paperwork and promote better mentoring and professional development for educators, and constructive solutions for addressing student discipline issues.

Holding charter schools accountable. MSTA supports prohibiting charter schools from seeking waivers from specified laws, requiring them to implement negotiated agreements, and requiring county boards to fund the schools in accordance with a specified formula.

For updates on MSTA's 2009 legislative priorities and how you can help, visit **MSTA OnLine**, www.mstanea.org, and read *FrontLine*, our weekly e-newsletter.

When you need help or have a suggestion, contact your Association Representative at school or:

MSTA BOARD OF DIRECTORS

President

Clara Floyd, Montgomery
(O) 443/433-3672 (H) 800/448-MSTA

Vice President

Betty H. Weller, Kent
(O) 443/433-3673 (H) 800/448-MSTA

Treasurer

Terry Borneman, Carroll
(S) 410/751-3656 (H) 410/751-9584

Executive Director

David E. Helfman
(O) 443/433-3676 (H) 800/448-MSTA

NEA DIRECTORS AT LARGE

Abby Beytin, Baltimore County
(S) 410/887-1714 (H) 410/833-4052

Gary Brennan, Frederick
(O) 301/662-9077 (H) 301/845-4774

Anna-Maria Halstead, Carroll
(S) 410/751-3075 (H) 410/840-9840

John Riley, Allegany
(S) 301/729-0212 (H) 301/729-1552

AT-LARGE MEMBERS

Yvonne Baich, Prince George's
(S) 301/390-0260 (H) 301/567-6681

Cheryl Bost, Baltimore County
(O) 410/828-6403

Steve Brako, Frederick
(S) 240/236-8637 (H) 301/874-3143

Bill Fisher, Charles
(O) 301/392-0150 (H) 301/769-4738

Sidney Hankerson, Somerset
(S) 410/651-0480 (H) 410/677-0566

Phyllis A. Parks Robinson, Montgomery
(O) 301/840-7161 (H) 301/706-7769

Barry D. Potts, Carroll
(O) 410/848-0983 (H) 410/374-6546

Wanda Twigg, St. Mary's
(S) 301/475-0200 (H) 301/290-0450

Steve A. Yeash, Allegany
(S) 301/729-6486 (H) 814/289-3441

NEA DIRECTOR AT-LARGE FROM MARYLAND

Veronica Henderson, Baltimore County

MSTA STUDENT PROGRAM

Jennifer Thompson, McDaniel College,
President

LOCAL PRESIDENTS

Allegany TCH: Deborah Pappas
301/729-8280 ADM: James Raley
301/689-5431 • ESP: Stewart Monroe, Jr.
301/777-2570

Anne Arundel TCH: Timothy Mennuti
410/224-3330 • ESP: Deborah Schaefer
410/647-7900

Baltimore County TCH: Cheryl Bost
410/828-6403 • ESP: Gloria Collins
410/887-5943

Calvert TCH: Deborah Russ 410/535-2518
ESP: Steven Brooks 410/414-5413

Caroline TCH & ESP: Charles Hunter
410/479-2332

Carroll TCH: Barry D. Potts 410/848-0983
ESP: Sharon Fischer 410/751-3230

Cecil TCH: Lori Hrinko 410/398-0713
ESP: Robert Brown 410/996-8766

Charles TCH: Bill Fisher 301/392-0150

Dorchester TCH & ESP: Danielle Cox
410/221-6388

Frederick TCH: Gary Brennan
301/662-9077 • ADM: Elizabeth (Betsy)
Little 240/236-3300
ESP: Karen Blackwood 301/620-9217

Garrett TCH & ESP:
Ann Ellis 301/334-2355

Harford TCH: Randy Cerveny
410/838-0800 • ESP: Barbara Yost
410/638-3817

Howard TCH & ESP: Annette DeLacy
410/997-3440

Kent TCH: Terri Mullikin 410/708-8289
ESP: Olythea Hunley 410/648-5132

Montgomery TCH: Bonnie Cullison
301/294-MCEA

Prince George's TCH: Donald Briscoe
301/736-2700 ESP: Faith Jones
301/809-0472

Queen Anne's TCH & ESP:
William Hackett 410/919-8597

St. Mary's TCH: Wanda Twigg
301/737-2500, x300
ESP: Joe Shade 301/737-2500

Somerset TCH & ESP: Sidney Hankerson
410/651-0480

Talbot TCH & ESP:
Tamara Keeler 410/763-6931

Washington TCH: Denise Fry 301/797-7682
ESP: Janice Tucker 301/766-8289

Wicomico TCH: Linda Eberling
410/749-2491 • ESP: Patricia Harrison
410/546-0088

Worcester TCH: Terry Springle
410/235-4878 • ESP: Nikki Jackson
410/632-5130

PRIMARY CONTACT STAFF

Allegany TCH: Steve Benson
301/729-8280 • ADM: Dan Collins
410/997-3440 • ESP: Louis R. Petronella
301/268-2863

Anne Arundel TCH & ESP: Bill Jones, Mark
Beytin, Michael Carrington, Sarah Johnson
ESP: Brad Darjean 410/266-3133

Baltimore County TCH: Bob Anzelc,
Debbie Banaszkiwicz, Natasha Eckart,
Linda Kane, Ray Suarez 410/828-6403
ESP: Kathy Wyatt 410/828-6403

Calvert TCH & ESP: Joseph Sella
301/518-1376, Courtney Dowling
301/542-9252

Caroline TCH & ESP: Theresa Miles
443/988-8921

Carroll TCH & ESP: Harold Fox,
Cheryl McLeod 410/848-0983

Cecil TCH: Denise Beattie 410/398-0713
ESP: Denise Beattie 410/996-8766

Charles TCH: Meg MacDonald
301/392-0150, Courtney Dowling
301/542-9252

Dorchester TCH & ESP:
Theresa Miles 443/988-8921

Frederick TCH: John Gates, Steve Lenzo,
Marsha Meekins 301/662-9077 • ADM:
Maletia Armstrong 800/448-MSTA
ESP: John Gates 301/620-9217

Garrett TCH & ESP: Steve Benson
301/334-2355

Harford TCH: Patricia Kohler,
Susan Lesser 410/838-0800
ESP: Susan Lesser 410/838-0800

Howard TCH & ESP: Marius Ambrose,
Dan Collins, Cheryl McLeod, Mary Jo
Neville 410/997-3440

Kent TCH & ESP: Mark Mench
410/763-6923

Montgomery TCH: Tom Israel, Elaine
Burks, Jerome Fountain, Jon Gerson,
Jamal Miller, Jennifer Nguherimo,
Paul Pinsky, Mary Pat Spon, Kim-Shawn
Stansbury 301/294-MCEA

Prince George's TCH: Lewis Robinson,
Dorothy Ray, Andrew MacLuskie, Jephtha
Nguherimo, Christian Rhodes, Jimalatice
Thomas-Gilbert 301/736-2700
• ESP: Richard Putney, Adolfo Botello,
Angela Thomas 301/809-0472

Queen Anne's TCH & ESP: Mark Mench
410/763-6923

St. Mary's TCH & ESP: Liz Purcell
Leskinen 301/737-2500 x300, Courtney
Dowling 301/542-9252

Somerset TCH & ESP: J.C. Parker
410/749-2491

Talbot TCH & ESP: Mark Mench
410/763-6923

Washington TCH & ESP: Thomas (Scott)
Miller 301/797-7682

Wicomico TCH & ESP: Virginia Riggs
410/548-1837

Worcester TCH & ESP: J.C. Parker
410/546-9313

MSTA Mid-Shore Regional Office
410/763-6923; 410/763-6931

PROGRAM STAFF

140 Main Street
Annapolis, MD 21401
800/448-MSTA 410/263-6600
MSTA OnLine www.mstanea.org

Executive

David E. Helfman, Executive Director;
Angela Booker, Donna Holland,
Maura Taylor

Center for Business, Policy, and Operations Mark Dabkowski, Assistant Executive Director; Kathie Hiatt, Managing Director, Research and Membership Data Services; Jacqueline Blue, Andrea Chaney, Daniel Gottheimer, Lauren Hughes, Yolanda Jones, Penny Kafka, Carole Masciarelli, Melissa Robinson, Clayton Rutkauskas, Randolph Satchell, Laura Staudenmaier, Alan Stauffer

Center for Affiliates and Advocacy

Dale E. Templeton, Assistant Executive Director; Pat Alexander, Managing Director, Affiliate UniServ and School Quality; Jacqueline Harris, Managing Director, Organizing; Herman S. Whitter, Managing Director, Collective Bargaining and Affiliate Program Development; Maletia Armstrong, Geraldine Duval, Jan Erskine, Barbara France, Lynn James, Debra Nixon, Yusuan Smithson, Stacey Spencer, Marilyn Taylor

Center for Public Affairs

Daniel Kaufman, Managing Director, Communications and Program Services; Diana Saquella, Managing Director, Government Relations; Wendy Busse, Debra Garner, Amy Maloney, Randal Mickens, Casey Newton, Bob Rankin, Vanessa Resler, Delese Spriggs, Jan Ziska

Center for Legal Affairs

Susan Russell, Chief Counsel; Kristy Anderson, Damon Felton, Saurabh Gupta, Marilyn Kurtz

actionLine

A PUBLICATION OF THE MARYLAND
STATE TEACHERS ASSOCIATION
AN NEA AFFILIATE

MSTA OnLine and MembersOnly
access: www.mstanea.org

POSTMASTER: Send address changes
to MSTa, 140 Main Street, Annapolis, MD
21401-2020

EDITOR
Casey Newton



GRAPHIC DESIGN
Eastport Design

EDITORIAL ASSISTANT
Vanessa Resler

140 Main Street
Annapolis, MD 21401
PHONE 800/448-MSTA
FAX 410/263-7391





FRONTLINE

Maryland State Teachers Association - NEA

You're on the front line every day with students, administrators and parents.

Be prepared. Get the education news, job tips and special discounts you can only get from MSTA.

When you receive FrontLine, you'll be the first to get news from MSTA about the serious education issues that affect your job. FrontLine focuses on MSTA's work for members and students across the state, with reports on the top stories of the week, MSTA campaigns, contests, and updates on your ACCESS Savings program and other member benefits.

MSTA is all about improving public education for Maryland students. Whether it's eliminating the achievement gap, lobbying for better funding for resources and school construction, or improving teacher recruitment and retention, when you receive FrontLine, you'll know MSTA's plan of action and how you can help. Sign up online at www.mstanea.org!

Nonprofit Org.
U.S. Postage
PAID
Permit No. 4681
Baltimore, MD