

MSEA is committed to recruiting and retaining quality teachers



THE ASPIRING EDUCATORS PROGRAM AT MSEA



MSEA welcomes Maryland's aspiring educators to our membership of 75,000 preK-12 public school teachers and certificated staff, education support staff, and retirees. MSEA's Aspiring Educator (AE) program supports college students from across Maryland who are preparing to be educators.

MSEA is committed to recruiting and retaining quality teachers for every school and community. To help fill the gaps that leave aspiring and early career educators anxious and unsure, we offer support, structure, community building, workshops, and trainings through our Aspiring Educators program and upon hiring, the Early Career Educators program. Each program is dedicated to the success of the aspiring or new educator.

Aspiring Educators at Your College

There are 12 Aspiring Educator chapters in Maryland—from Frostburg State to University of Maryland to Salisbury University. The MSEA AE program supports professional development, community service, and issue advocacy on campus and at the state and national levels. See the complete list of AE chapters at marylandeducators.org/aspiringeducators.

MSEA Aspiring Educators chapters create opportunities for members to cultivate leadership skills and build a supporting community. MSEA Aspiring Educators can serve as elected delegates representing Mary-

land as voting members at the annual state and national representative assemblies.

Teacher Quality

MSEA provides on-campus trainings and resources on essential professional development topics including classroom management, trauma-informed instruction, conscious discipline, and inclusive classrooms.

AE members have access to MSEA's statewide career-building Praxis Core and Praxis II group and individual trainings, MSEA's annual convention with free workshops, and more. At NEA's annual AE Conference, more than 20 free hybrid workshops and trainings include

topics from financial planning to ageism to decolonizing curriculum. Visit maryland-educators.org/events for MSEA events and offerings.

Educator Voice and Community Engagement

There are many threats facing public education today—affordable college tuition for prospective teachers, adequate and equitable school funding, professional pay for educators, and more. We fought successfully for a \$60k starting salary for teachers; now we're fighting for fair compensation for student interns.

Aspiring Educators Speak Up

ASPIRE TO INSPIRE
THERE'S POWER IN THE CLASSROOM



Attendees to the 2022 NEA Aspiring Educators Conference in Chicago came from Bowie State University, Frostburg State University, University of Maryland–Eastern Shore, and Morgan State University.



“The AE conference gave me all the reasons

to continue being an educator. From the professional workshops to the self-care sessions, my passion for teaching became stronger than ever.”

—MARIEME NDIAYE
BOWIE STATE EDUCATION ASSOCIATION



“Being an aspiring educator member

was the greatest decision I ever made. It provided me with a support system of people who wanted to see me succeed in that career. I am now a point of contact for other new teachers in my county to support them any way I can.

—GIOVANNA PAPA
CHAIR, MSEA EARLY CAREER EDUCATORS



“Attending the NEA Representative Assembly was amazing!

I was part of the largest democratic body in the nation and a voice representing Aspiring Educators on important education issues.”

—NYA WHEELER
MSEA'S AE DELEGATE TO THE NEA'S 2019 CONVENTION